

**CITY OF SAN DIEGO  
MINUTES OF THE MEETING OF THE  
CIVIL SERVICE COMMISSION**

Monday, October 14, 2019, at 11:00 a.m.  
Civil Service Commission Room, Civic Center Plaza  
1200 Third Avenue, Suite 300  
San Diego, California 92101

- A. The special business meeting of the Civil Service Commission was called to order by President Lori Thacker at 11:06 a.m. Also present were Vice-President Maricela Amezola and Commissioner Dr. Don E. Conley. Commissioner Jacquelyn R. Atkinson was absent.
  
- B. The staff was represented by Personnel Director Douglas Edwards, Assistant Personnel Director Anne Lamén Aban, and Assistant to the Director Dina Marocco. Serving as legal advisor to the Commission was Deputy City Attorney Jennifer Berry.



City of San Diego  
Civil Service Commission

**MINUTES**

Lori Thacker, President  
Maricela Amezola, Vice-President  
Jacquelyn R. Atkinson, Commissioner  
Dr. Don E. Conley, Commissioner

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**ITEMS FOR ACTION**

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**INTRODUCTION**

1. Roll Call.

**ACTION TAKEN/PENDING**

Present were President Lori Thacker, Vice-President Maricela Amezola, and Dr. Don E. Conley. Commissioner Jacquelyn R. Atkinson was absent.

**NON-AGENDA PUBLIC COMMENT**

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Teri A. Avakian spoke during Non-Agenda Public Comment.

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

**CONSENT AGENDA (Items 2 through 3 can be approved with one motion.)**

2. Approval of the minutes for the regular business meeting of September 5, 2019. Approved items 2 and 3 with one motion.
3. Leaves of Absence Without Pay – In Order. Items 8 through 13.

**LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION**

4. Qaadir R. Fardan, Utility Worker I, Public Utilities Department, for a six-month special leave without pay ending January 26, 2020, with his name to be placed on the eligible lists for Utility Worker I and Laborer.  
Hire Date: March 15, 2014  
Reason: Personal and Loss of Class B Driver License.  
Department Recommendation: Approval. Withdrawn.
5. Kenneth W. Radtke, Traffic Signal Technician II, Transportation and Storm Department, for a one-year special leave without pay ending August 15, 2020, with his name to be placed on the eligible lists for Traffic Signal Technician II and Traffic Signal Technician I.  
Hire Date: August 8, 2016  
Reason: Outside employment.  
Department Recommendation: Approval. Denied.  
Speaking for staff was Jennifer Lamas-Villanueva.
6. Celia N. Ramirez, Special Event Traffic Controller I, Police Department, for a one-year (second extension) special leave without pay ending September 14, 2020, with her name to be placed on the eligible list for Special Event Traffic Controller I.  
Hire Date: October 23, 2003  
Reason: Medical.  
Department Recommendation: Approval. Approved.  
Speaking for staff was Jennifer Lamas-Villanueva.

**POLICY ITEMS - DISCUSSION**

7. Staff recommendations on special salary adjustments and classification deletions for the Fiscal Year 2021 Salary Ordinance.

**Recommended for Approval**

- (1) Electrician
- (2) Millwright

**Not Recommended for Approval**

- (3) Recreation Center Director Series
- (4) Storm Water Inspector Series

Speaking for staff was Saba Berenji.

1. **Electrician – Request for Special Salary Adjustment of 30%**

Approved 15% special salary adjustment.

Speaking for Local 127 was Rodney Fowler.

2. **Millwright – Request for Classification Deletion**

Approved the deletion of the Millwright, Apprentice II-Millwright, and Apprentice I-Millwright classifications.

3. **Recreation Center Director Series – Request for Special Salary Adjustment of 15%**

Denied request for special salary adjustment.

Speaking for MEA was Katy Seals.

4. **Storm Water Inspector Series – Request for Special Salary Adjustment of 17-18%**

Continued to November meeting. Speaking for MEA was Katy Seals. Speaking were Julie Marlett and Heather Krish.

**LEAVES OF ABSENCE WITHOUT PAY - IN ORDER**

8. Nicholas H. Burks, Sanitation Driver II, Environmental Services Department, for a three-month special leave without pay ending November 15, 2019, with his job to be saved.

Hire Date: July 11, 2016

Reason: Personal.

Department Recommendation: Approval.

9. Antonette G. Zendejas, Police Detective, Police Department, for a one-year special leave without pay ending November 1, 2020, with her name to be placed on the eligible list for Police Detective. Withdrawn.  
Hire Date: October 21, 2005  
Reason: Relocation with spouse.  
Department Recommendation: Approval.

**LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED**

10. Francisco P. Dumbrique Jr., Supervising Management Analyst, Public Utilities Department, for a leave of absence from the Classified Service effective January 12, 2019, while temporarily filling an unclassified position with his job to be saved. If selected for permanent appointment, this leave will be modified from job saved to name on eligible list.
11. Nhi T. Ly, Finance Analyst III, Department of Finance, for a leave of absence from the Classified Service effective September 9, 2019, while filling an unclassified position with her name to be placed on the appropriate eligible list.
12. Jennifer M. Manos, Associate Department Human Resources Analyst, Human Resources Department, for a leave of absence from the Classified Service effective June 10, 2019, while temporarily filling an unclassified position with her job to be saved. If selected for permanent appointment, this leave will be modified from job saved to name on eligible list.
13. Cheryl A. Willis, Senior Legal Secretary, Office of the City Attorney, for a leave of absence from the Classified Service effective August 12, 2019, while filling an unclassified position with her name to be placed on the appropriate eligible list.

**LEAVES OF ABSENCE WITHOUT PAY - TOTAL**

Total Leave Requests	09	Family/Childcare/Maternity	00
Leave requests with job saved	01	Education/Training	00
Leave requests with name on list	04	Medical	01
Unclassified	04	Relocation	01
		Outside Employment	01
		Unclassified	04
		Other	02

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**CLOSED SESSION**

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At 10:55 a.m., the Commission met in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeal, pursuant to Government Code Section 54957:
  - a. Ronald Rowe – Suspension overturned.

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**ADJOURNMENT**

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At 11:04 a.m., the Commission convened into open session. There being no further business, the meeting was adjourned at 12:15 p.m.

Lori Thacker, President