



THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: March 4, 2015

TO: Honorable Council President Sherri Lightner
Honorable Members of the City Council

FROM: Tracy McCraner, Financial Management Director

SUBJECT: Fiscal Year 2015 Mid-Year Status of Vacant Positions

Tracy McCraner

This memorandum provides a comprehensive review of position vacancies as of January 5, 2015. It includes an update on the status of the vacant budgeted positions as of April 4, 2014 as presented in the prior vacancy report released on May 2, 2014; the status of new positions added in the Fiscal Year 2015 Adopted Budget; and the detailed status of all vacant budgeted positions as of January 5, 2015. Nearly 70 percent of the City's vacant positions have been filled since the last reporting period. In addition, 279 new FTE positions were added in the Fiscal Year 2015 Adopted Budget, of which nearly 70 percent have also been filled. These positive results reflect the commitment of the Personnel Department and Citywide department management to fill vacant positions and improve the City's hiring process. However, due to the large size of the City's employment base and typical promotions, retirements and other terminations, there continues to be constant turnover, and as a result, 867.75 positions are vacant as of January 5, 2015.

Update of Fiscal Year 2014 Year-End Vacancies

As indicated in the Status of Vacant Positions Memorandum dated May 2, 2014, there were 761.75 full-time equivalent (FTE) vacant budgeted positions as of April 4, 2014. Of this amount, 512.00 FTE positions or 67 percent have been filled as of January 5, 2015. It is also important to note that 74% of the General Fund vacancies have been filled. As a result, 249.75 FTE positions of the total Fiscal Year 2014 year-end vacancies remain vacant. *Table 1* below summarizes these vacancies by General Fund and non-general fund department.

Update of FY14 Year-End Vacancies

Table 1

| | Vacant FTE Positions as of 4/4/14 | FTE Positions that have been Filled as of 1/5/15 | % of FTE Positions that have been Filled | FTE Positions that Remain Vacant as of 1/5/15 |
|--|--|---|---|--|
| General Fund | | | | |
| Fire-Rescue | 82.00 | 58.00 | 70.7% | 24.00 |
| Library | 15.50 | 14.50 | 93.5% | 1.00 |
| Park & Recreation | 42.50 | 38.50 | 90.6% | 4.00 |
| Police | 153.50 | 101.50 | 66.1% | 52.00 |
| Engineering & Capital Projects ⁽¹⁾ | 31.00 | 26.00 | 83.9% | 5.00 |
| General Services | 11.00 | 7.00 | 63.6% | 4.00 |
| Transportation & Stormwater | 41.00 | 30.00 | 73.2% | 11.00 |
| Other | 53.51 | 42.13 | 78.7% | 11.38 |
| Total | 430.01 | 317.63 | 73.9% | 112.38 |
| Non-General Fund | | | | |
| Development Services | 119.50 | 48.00 | 40.2% | 71.50 |
| Environmental Services | 19.99 | 11.37 | 56.9% | 8.62 |
| Public Utilities | 130.25 | 92.00 | 70.6% | 38.25 |
| Other | 62.00 | 43.00 | 69.4% | 19.00 |
| Total | 331.74 | 194.37 | 58.6% | 137.37 |
| Total FTE Positions | 761.75 | 512.00 | 67.2% | 249.75 |

⁽¹⁾ Engineering & Capital Projects Department was restructured to an Internal Service Fund in FY 2015

The factors contributing to the significant remaining vacancies are discussed below.

- The Fire-Rescue Department promotes from ranked-order lists to fill sworn vacancies. Per the MOU between the City and Local 145, the Union representing sworn firefighters, promotional assessments are conducted on a monthly basis and implemented based on operational needs.
- The Police Department is currently using many vacant positions for Out-of-Class Assignment (OCA) opportunities. These positions are anticipated to be filled in the near future as promotional classifications in the Police Department are traditionally promoted in groups twice per year.
- The Development Service Department does not anticipate filling the majority of these positions as they are contingent upon revenue to support the position, which fluctuates with the economy.
- The Public Utilities Department vacancies are primarily due to internal promotions and the need to fill highly technical positions. Public Utilities has recently completed an internal optimization study and a Department review of vacancies to restructure and

reclassify where applicable for the Department needs, such as the drought and the Pure Water program.

Status of New Positions Added in Fiscal Year 2015

The Fiscal Year 2015 Adopted Budget included the addition of 279.00 annualized positions as summarized in *Table 2* below, which is categorized by priority initiative.

| New FTE Positions Approved in the FY15 Adopted Budget | | | | |
|--|--------------------------|---------------------------------|--------------------------------------|--|
| <i>Table 2</i> | | <i>As of January 5, 2015</i> | | |
| Priority Initiative | New FTE Positions | New FTE Positions Filled | % of New FTE Positions Filled | New FTE Positions still vacant as of 1/5/15 |
| Infrastructure Investments ⁽¹⁾ | 108.50 | 59.50 | 54.8% | 49.00 |
| Neighborhood Services | 63.00 | 45.00 | 71.4% | 18.00 |
| Other Priority Initiatives | 27.50 | 25.50 | 92.7% | 2.00 |
| Public Safety ⁽¹⁾ | 71.00 | 48.00 | 67.6% | 23.00 |
| Transparency and Open Data | 9.00 | 3.00 | 33.3% | 6.00 |
| Total New Positions | 279.00 | 181.00 | 64.9% | 98.00 |

⁽¹⁾ Police and Engineering & Capital Projects positions were annualized in the FY15 budget, but were adjusted above to show year-end net impact.

Of the 279.00 positions, 181.00 positions or 65 percent have been filled as of January 5, 2015. Of the 49.00 vacant positions within the Infrastructure Investments category, 42.00 positions are anticipated to be filled over the next few months, as they are currently in the final stages of the hiring process; the remaining seven positions are anticipated to be filled by the end of Fiscal Year 2015. Positions within the Public Safety category are anticipated to be filled at the onset of the 103rd Police Academy. The vacant positions listed within the Transparency and Open Data category includes positions in the Communication Department that were not anticipated to be filled until the Meet and Confer process had concluded. Since the time that this report was prepared, the Meet and Confer process concluded as of February 2015. Departments are also actively working to fill the vacant positions within the Neighborhood Services and Other Priority Initiatives categories.

Status of Fiscal Year 2015 Mid-year Vacancies

| FY15 Mid-year Vacancies | | | | |
|--------------------------------|-------------------------------------|---|---|---|
| <i>Table 3</i> | | <i>As of January 5, 2015</i> | | |
| | Vacant FTE Positions | FTE Positions Anticipated to be Filled by Fiscal Year- End | % of FTE Positions Anticipated to be Filled by Fiscal Year-End | Vacant FTE Not Anticipated to be Filled by fiscal year-end |
| General Fund | | | | |
| Fire-Rescue | 69.00 | 39.00 | 56.5% | 30.00 |
| Library | 16.50 | 14.50 | 87.9% | 2.00 |
| Park & Recreation | 32.75 | 32.00 | 97.7% | 0.75 |
| Police | 221.50 | 152.50 | 68.8% | 69.00 |
| Transportation & Stormwater | 54.00 | 52.00 | 96.3% | 2.00 |
| Other | 76.99 | 64.99 | 84.4% | 12.00 |
| Total | 470.74 | 354.99 | 75.4% | 115.75 |
| Non-General Fund | | | | |
| Development Services | 103.75 | 33.75 | 32.5% | 70.00 |
| Environmental Services | 25.76 | 21.76 | 84.5% | 4.00 |
| Public Utilities | 136.75 | 104.00 | 76.1% | 32.75 |
| Engineering & Capital Projects | 50.00 | 49.00 | 98.0% | 1.00 |
| Other | 80.75 | 50.75 | 62.8% | 30.00 |
| Total | 397.01 | 259.26 | 65.3% | 137.75 |
| Total FTE Positions | 867.75 | 614.25 | 70.8% | 253.50 |

As reflected in the *Table 3* above, 867.75 FTE positions were vacant citywide as of January 5, 2015. Departments expect to fill 614.25 FTE of these vacant positions, or 70.8 percent, by the end of the fiscal year. In the General Fund, 354.99 FTE positions, or 75.4 percent, are expected to be filled by the end of the fiscal year, leaving 115.75 FTE positions remaining to be filled. The majority of these remaining vacancies are in the public safety departments. The Police Department anticipates filling about half of the 69.00 FTE positions by August 2015, and the other half by February 2016. All of these remaining vacancies are sworn positions for detective and sergeant positions. Traditionally, promotional classifications in the Police Department are promoted in groups twice per year. The Fire-Rescue Department promotes sworn positions based on a ranked-order list; promotional assessments are conducted on a monthly basis and implemented based on operational needs; as a result, the Department does not anticipate filling 30.00 FTE positions this fiscal year.

In the non-general funds, 259.26 of the 397.01 FTE positions, or 65.3 percent, are expected to be filled by the end of the fiscal year. The Engineering & Capital Projects and Public Utilities Departments anticipate filling 98.0 percent and 76.1 percent, respectively, of their vacant positions by fiscal year-end. The Development Services Department anticipates filling only 32.5 by fiscal year-end; however, 70.00 FTE positions will remain vacant until revenues are sufficient

Honorable Council President Sherri Lightner

Honorable Members of the City Council

March 4, 2015

to support these positions. These vacant positions are budgeted in the Development Services Department and are available to fill immediately in direct response to customer demand, which fluctuates based on the current economy.

Department management continues to fill vacant positions as swiftly as possible. However, factors may arise which can extend the duration of the vacancy period, most of which are unique to a job class or a department's operational decisions. The details on the most common factors for extended vacancies were discussed in the Status of Vacant Positions Memorandum dated May 2, 2014, and are summarized below for reference:

- Departments may request multiple lists which extends the hiring process;
- The recruitment process can vary considerably if the list of qualified applicants has expired; eligible lists are active for six months to one year depending on the job classification (various Safety job classes are active for two years);
- Classification studies for newly added positions or for existing positions that are to be reclassified may take up to four weeks;
- Delayed implementation of Managed Competition, such as meet and confer issues, has resulted in increases in the vacancy period;
- Background checks in the Police Department for both civilian and sworn positions can take several months, which extends the time a position is vacant;
- The MOU between the City and Local 145 employees, which represent sworn fire fighters, stipulates that promotions are offered based on a pre-ranked order based on seniority and exam results;
- Filling of vacancies in Enterprise Funds are contingent upon revenue to support the positions and often fluctuate with the economy, as in the Development Services Fund.

Attached are detailed lists of all vacant positions by General Fund and non-general fund department, including the date each vacancy occurred, the date the department requested an eligible list to fill the vacancy (if applicable), the date the department received the list (if applicable), and a description of where the department currently stands in the process of filling each vacancy. Note that the Public Utilities Department has been separated into its own attachment in order to display the allocation of the vacant positions across the Public Utilities Funds.

This report has been a collaborative effort between Financial Management, all Mayoral Departments and Personnel. The process improvements implemented during the end of Fiscal Year 2014 and the beginning of Fiscal Year 2015 have been working and vacancies are being filled quicker than in the past. However, there are many specific reasons in various departments for holding positions vacant as explained in this report.

If you have any additional questions please contact Michelle Yamamoto in Financial Management at 619-533-6385.

Tracy McCraner

Financial Management Director

Attachments

1. General Fund Vacancy Status Report
2. Non-General Fund Vacancy Status Report
3. Public Utilities Vacancy Status Report

cc: Stephen Puetz, Chief of Staff
Scott Chadwick, Chief Operating Officer
Stacey LoMedico, Assistant Chief Operating Officer
Mary Lewis, Chief Financial Officer
Tony Heinrichs, Deputy Chief Operating Officer
David Graham, Deputy Chief Operating Officer
Ron Villa, Deputy Chief Operating Officer
Andrea Tevlin, Independent Budget Analyst
Hadi Dehghani, Personnel Director
Brian Pepin, Director of Council Affairs
Department Directors
Assistant Directors
Deputy Directors
Financial Management
Department Analysts

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 2015

| Business Area Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|---|------------------------------|----------|---------------------------------|--------------------------------------|-----------------------|---|
| Personnel | Sr Pers Anlyst | 1 | 10/24/2014 | Interviews in Progress | 3/2/2015 | |
| Personnel | Sr Pers Anlyst | 1 | 12/19/2014 | Interviews in Progress | 3/2/2015 | |
| Personnel | Supv Pers Anlyst | 1 | 8/15/2014 | Other | N/A | Position not anticipated to be filled in FY15 |
| Personnel Total | | 3 | | | | |
| Office of the ACOO | Associate Management Analyst | 1 | 12/26/2014 | Interview Preparation in Progress | 3/1/2015 | |
| Office of the ACOO Total | | 1 | | | | |
| Economic Development | Department Director | 1 | 7/1/2014 | Job Offer Pending | 2/2/2015 | |
| Economic Development | Program Manager | 1 | 10/30/2014 | Interview Preparation in Progress | 3/2/2015 | |
| Economic Development | Cmnty Dev Coord | 1 | 1/31/2014 | Incumbent on Out of Class Assignment | N/A | |
| Economic Development | Cmnty Dev Spec 1 | 1 | 12/6/2013 | Hiring Decision in Process | 2/2/2015 | |
| Economic Development | Cmnty Dev Spec 2 | 1 | 7/27/2014 | Job Offer Pending | 2/2/2015 | |
| Economic Development Total | | 5 | | | | |
| Communication | Public Info Ofcr | 1 | 6/29/2014 | Pending Meet and Confer | N/A | |
| Communication | Public Info Ofcr | 1 | 1/17/2014 | Pending Meet and Confer | N/A | |
| Communication | Sr Public Info Ofcr | 1 | 12/6/2013 | Pending Meet and Confer | N/A | |
| Communication | Sr Public Info Ofcr | 1 | 9/27/2013 | Pending Meet and Confer | N/A | |
| Communication Total | | 4 | | | | |
| City Comptroller | Accountant 2 | 1 | 5/9/2014 | Interview Preparation in Progress | 2/1/2015 | |
| City Comptroller | Accountant 3 | 1 | 10/10/2014 | Filled | 12/1/2014 | |
| City Comptroller | Accountant 3 | 1 | 10/10/2014 | Filled | 12/20/2014 | |
| City Comptroller | Accountant 3 | 1 | 10/10/2014 | Filled | 12/20/2014 | |
| City Comptroller | Accountant 4 | 1 | 10/19/2014 | Other | N/A | Position not anticipated to be filled in FY15 |
| City Comptroller Total | | 5 | | | | |
| Debt Management | Program Coordinator | 1 | 12/5/2014 | Unclassified recruitment in process | 3/1/2015 | |
| Debt Management Total | | 1 | | | | |
| Purchasing & Contracts | Asoc Mgmt Anlyst | 1 | 8/29/2014 | Filled | 1/8/2015 | |
| Purchasing & Contracts | Asoc Mgmt Anlyst | 1 | 8/29/2014 | Job Offer Pending | 2/15/2015 | |
| Purchasing & Contracts | Clerical Asst 2 | 1 | 12/10/2014 | Interview Preparation in Progress | 3/1/2015 | |
| Purchasing & Contracts | Clerical Asst 2 | 1 | 10/19/2014 | Interview Preparation in Progress | 3/1/2015 | |
| Purchasing & Contracts | Contracts Processing Clrk | 1 | 11/30/2014 | Interview Preparation in Progress | 3/1/2015 | |
| Purchasing & Contracts | Management Trainee | 1 | 11/14/2014 | Filled | 1/5/2015 | |
| Purchasing & Contracts Total | | 6 | | | | |
| City Treasurer | Accountant 3 | 1 | 8/1/2014 | Interviews in Progress | 3/9/2015 | |

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 2015

| Business Area Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|--|------------------------|-------------|---------------------------------|--|-----------------------|---|
| City Treasurer | Accountant 4 | 1 | 6/29/2014 | Incumbent on Out of Class Assignment | 1/24/2015 | |
| City Treasurer | Collections Invstgr 3 | 1 | 12/15/2014 | Certification Requested | 3/15/2015 | |
| City Treasurer | Public Info Clerk | 1 | 3/28/2014 | Hiring Decision in Process | 2/23/2015 | |
| City Treasurer | Public Info Clerk | 1 | 8/21/2014 | Pre-Employment/Background Check in Process | 2/15/2015 | |
| City Treasurer | Public Info Clerk | 0.75 | 7/26/2014 | Pre-Employment/Background Check in Process | 2/15/2015 | |
| City Treasurer Total | | 5.75 | | | | |
| City Planning & Development | Executive Director | 1 | 7/1/2014 | Unclassified recruitment in process | 3/1/2015 | |
| City Planning & Development - Total | | 1 | | | | |
| Development Services | Code Compliance Ofcr | 1 | 10/10/2014 | Interview Preparation in Progress | 3/1/2015 | |
| Development Services | Code Compliance Ofcr | 1 | 10/10/2014 | Other | N/A | Position not anticipated to be filled in FY15 |
| Development Services | Combination Inspctr 2 | 1 | 7/4/2014 | Interviews in Progress | 3/1/2015 | |
| Development Services | Combination Inspctr 2 | 1 | 7/31/2014 | Interviews in Progress | 3/1/2015 | |
| Development Services | Public Info Clerk | 1 | 10/24/2014 | Filled | 1/3/2015 | |
| Development Services | Word Processing Oper | 1 | 11/7/2014 | Interview Preparation in Progress | 3/1/2015 | |
| Development Services | Zoning Investigator 2 | 1 | 12/4/2014 | Request for Eligible List Sent | 4/1/2015 | |
| Development Services Total | | 7 | | | | |
| Real Estate Assets | Program Manager | 1 | 8/17/2014 | Unclassified recruitment in process | 3/2/2015 | |
| Real Estate Assets | Property Agent | 1 | 12/20/2014 | Interview Preparation in Progress | 3/2/2015 | |
| Real Estate Assets | Public Info Clerk | 1 | 6/6/2014 | Interview Preparation in Progress | 3/2/2015 | |
| Real Estate Assets | Word Processing Oper | 1 | 11/23/2014 | Interview Preparation in Progress | 3/2/2015 | |
| Real Estate Assets Total | | 4 | | | | |
| City Planning | Asst Planning Director | 1 | 9/1/2014 | Incumbent on Out of Class Assignment | 4/25/2015 | |
| City Planning | Deputy Director | 1 | 12/5/2014 | Unclassified recruitment in process | 4/25/2015 | |
| City Planning | Program Manager | 1 | 6/30/2014 | Unclassified recruitment in process | 4/25/2015 | |
| City Planning | Asoc Eng-Traffic | 1 | 12/5/2014 | Request for Eligible List Sent | 4/25/2015 | |
| City Planning | Asoc Planner | 1 | 12/21/2014 | Pre-Employment/Background Check in Process | 2/27/2015 | |
| City Planning | Asoc Planner | 1 | 1/1/1990 | Interview Preparation in Progress | 4/25/2015 | |
| City Planning | Asoc Planner | 1 | 1/1/1990 | Pre-Employment/Background Check in Process | 2/27/2015 | |
| City Planning | Sr Planner | 1 | Filled | Filled | 1/5/2015 | |
| City Planning | Sr Planner | 1 | 6/6/2014 | Interview Preparation in Progress | 4/25/2015 | |
| City Planning Total | | 9 | | | | |
| Library | Deputy Library Dir | 1 | 7/11/2014 | Unclassified recruitment in process | 5/1/2015 | |
| Library | Account Clerk | 1 | 12/19/2014 | Interviews in Progress | 2/1/2015 | |

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 2015

| Business Area Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|----------------------|----------------------------------|-------------|---------------------------------|-----------------------------------|-----------------------|-------|
| Library | Asoc Mgmt Anlyst(Arts Mgmt Asoc) | 1 | 6/20/2014 | Certification Requested | 7/1/2015 | |
| Library | Librarian 2 | 0.5 | 10/9/2014 | Certification Requested | 5/1/2015 | |
| Library | Library Aide | 0.5 | 10/3/2014 | Interview Preparation in Progress | 5/1/2015 | |
| Library | Library Aide | 0.5 | 11/2/2014 | Interview Preparation in Progress | 5/1/2015 | |
| Library | Library Aide | 0.5 | 11/7/2014 | Interview Preparation in Progress | 5/1/2015 | |
| Library | Library Aide | 0.5 | 10/24/2014 | Interview Preparation in Progress | 5/1/2015 | |
| Library | Library Aide | 0.5 | 11/9/2014 | Interview Preparation in Progress | 5/1/2015 | |
| Library | Library Aide | 1 | 1/1/1990 | Reclassification Pending | 7/1/2015 | |
| Library | Library Assistant | 1 | 12/9/2014 | Certification Requested | 5/1/2015 | |
| Library | Library Assistant | 0.5 | 9/28/2014 | Certification Requested | 5/1/2015 | |
| Library | Library Assistant | 0.5 | 10/24/2014 | Certification Requested | 5/1/2015 | |
| Library | Library Assistant | 0.5 | 8/6/2014 | Certification Requested | 5/1/2015 | |
| Library | Library Assistant | 0.5 | 7/1/2014 | Certification Requested | 5/1/2015 | |
| Library | Library Assistant | 0.5 | 7/1/2014 | Certification Requested | 5/1/2015 | |
| Library | Library Clerk | 1 | 2/13/2014 | Job Offer Pending | 2/1/2015 | |
| Library | Library Clerk | 0.5 | 11/2/2014 | Job Offer Pending | 2/1/2015 | |
| Library | Library Clerk | 0.5 | 10/24/2014 | Job Offer Pending | 2/1/2015 | |
| Library | Library Clerk | 1 | 10/27/2014 | Job Offer Pending | 2/1/2015 | |
| Library | Library Clerk | 1 | 11/21/2014 | Job Offer Pending | 2/1/2015 | |
| Library | Library Clerk | 0.5 | 7/1/2014 | Job Offer Pending | 2/1/2015 | |
| Library | Library Clerk | 0.5 | 7/1/2014 | Job Offer Pending | 2/1/2015 | |
| Library | Library Clerk | 0.5 | 7/1/2014 | Interviews in Progress | 2/1/2015 | |
| Library | Library Clerk | 0.5 | 7/1/2014 | Job Offer Pending | 2/1/2015 | |
| Library Total | | 16.5 | | | | |
| Park & Recreation | Aquatics Tech 1 | 1 | 7/20/2014 | Interview Preparation in Progress | 2/16/2015 | |
| Park & Recreation | Area Manager 2 | 0.4 | 10/4/2013 | Interviews in Progress | 2/14/2015 | |
| Park & Recreation | Area Manager 2 | 0.5 | 10/4/2013 | Interviews in Progress | 2/14/2015 | |
| Park & Recreation | Area Manager 2 | 0.1 | 10/4/2013 | Interviews in Progress | 2/14/2015 | |
| Park & Recreation | Area Manager 2 | 1 | 9/14/2014 | Interviews in Progress | 2/14/2015 | |
| Park & Recreation | Clerical Asst 2 | 1 | 10/24/2014 | Reclassification Pending | 5/9/2015 | |
| Park & Recreation | Custodian 2 | 1 | 7/4/2014 | Interviews in Progress | 3/1/2015 | |
| Park & Recreation | Custodian 2 | 1 | 4/27/2012 | Interviews in Progress | 3/1/2015 | |
| Park & Recreation | District Manager | 1 | 2/21/2014 | Hiring Decision in Process | 1/30/2015 | |
| Park & Recreation | Equip Operator 1 | 1 | 9/15/2014 | Hiring Decision in Process | 2/2/2015 | |
| Park & Recreation | Equip Operator 1 | 1 | 10/5/2014 | Hiring Decision in Process | 2/2/2015 | |
| Park & Recreation | Equip Operator 1 | 1 | 10/5/2014 | Hiring Decision in Process | 2/2/2015 | |
| Park & Recreation | Equip Operator 1 | 1 | 5/14/2014 | Hiring Decision in Process | 2/2/2015 | |
| Park & Recreation | Equip Tech 1 | 1 | 7/4/2014 | Interviews in Progress | 3/14/2015 | |
| Park & Recreation | Equip Tech 3 | 1 | 8/19/2014 | Filled | 1/10/2015 | |
| Park & Recreation | Grounds Maint Supv | 1 | 10/24/2014 | Interview Preparation in Progress | 4/4/2015 | |
| Park & Recreation | Grounds Maint Supv | 1 | 10/31/2014 | Interview Preparation in Progress | 4/4/2015 | |

**General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 2015**

| Business Area Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|------------------------------------|---------------------------|--------------|---------------------------------|---|-----------------------|---|
| Park & Recreation | Grounds Maint Wrkr 2 | 1 | 7/4/2014 | Pre-Employment/Background Check in Process | 2/7/2015 | |
| Park & Recreation | Grounds Maint Wrkr 2 | 1 | 12/5/2014 | Certification Requested | 2/14/2015 | |
| Park & Recreation | Grounds Maint Wrkr 2 | 1 | 12/18/2014 | Certification Requested | 2/14/2015 | |
| Park & Recreation | Grounds Maint Wrkr 2 | 1 | 7/22/2014 | Filled | 1/3/2015 | |
| Park & Recreation | Laborer | 1 | 6/12/2014 | Interview Preparation in Progress | 3/1/2015 | |
| Park & Recreation | Light Equipment Operator | 1 | 8/3/2014 | Interview Preparation in Progress | 2/16/2015 | |
| Park & Recreation | Light Equipment Operator | 1 | 8/3/2014 | Interview Preparation in Progress | 2/16/2015 | |
| Park & Recreation | Nursery Gardener | 1 | 11/7/2014 | Certification Requested | 3/14/2015 | |
| Park & Recreation | Park Designer | 1 | 8/12/2014 | Interviews in Progress | 2/28/2015 | |
| Park & Recreation | Park Ranger | 1 | 7/20/2014 | Filled | 1/3/2015 | |
| Park & Recreation | Payroll Spec 2 | 1 | 11/23/2014 | Job Offer Pending | 1/27/2015 | |
| Park & Recreation | Pesticide Applicator | 1 | 5/11/2014 | Interview Preparation in Progress | 2/28/2015 | |
| Park & Recreation | Pesticide Applicator | 1 | 8/15/2014 | Interview Preparation in Progress | 2/28/2015 | |
| Park & Recreation | Rec Cntr Dir 1 | 1 | 9/1/2014 | Interview Preparation in Progress | 3/28/2015 | |
| Park & Recreation | Rec Cntr Dir 3 | 1 | 6/20/2014 | Interview Preparation in Progress | 3/14/2015 | |
| Park & Recreation | Rec Spec(Senior Citizens) | 1 | 11/12/2014 | Request for Eligible List Sent | 4/11/2015 | |
| Park & Recreation | Rec Spec(Therap Rec) | 0.75 | 11/21/2014 | Filled | N/A | |
| Park & Recreation | Tree Trimmer | 1 | 7/20/2014 | Interview Preparation in Progress | 2/16/2015 | |
| Park & Recreation Total | | 32.75 | | | | |
| Fire-Rescue | Deputy Fire Chief | 1 | 3/21/2011 | Other | N/A | Position not anticipated to be filled in FY15 |
| Fire-Rescue | Deputy Fire Chief | 1 | 1/1/1990 | Other | N/A | Position not anticipated to be filled in FY15 |
| Fire-Rescue | Fire Helicopter Pilot | 1 | 1/1/1990 | Other | N/A | Position not anticipated to be filled in FY15 |
| Fire-Rescue | Fire Helicopter Pilot | 1 | 1/1/1990 | Other | N/A | Position not anticipated to be filled in FY15 |
| Fire-Rescue | Bldg Maint Supv | 1 | 12/12/2009 | Job Offer Pending | 2/1/2015 | |
| Fire-Rescue | Fire Battalion Chief | 1 | 12/10/2014 | Promotion from ranked order list in process | 1/17/2015 | |
| Fire-Rescue | Fire Captain | 1 | 12/7/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Captain | 1 | 9/6/2014 | Filled | 1/3/2015 | |

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 2015

| Business Area Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|--------------------|---------------|-----|---------------------------------|--------------------------------|-----------------------|-------|
| Fire-Rescue | Fire Captain | 1 | 10/2/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Captain | 1 | 8/14/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Captain | 1 | 11/7/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Captain | 1 | 12/2/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Captain | 1 | 11/7/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Captain | 1 | 10/29/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Captain | 1 | 12/18/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Engineer | 1 | 6/25/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 2/14/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 8/15/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 7/27/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 11/22/2013 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 4/5/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 2/14/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 9/18/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 7/31/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 2/14/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 2/14/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 6/6/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 8/15/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 11/22/2013 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 11/22/2013 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 8/4/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 2/14/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 12/31/2013 | Pending Sworn Promotional List | 2/1/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 10/24/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 6/20/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Engineer | 1 | 11/11/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Engineer | 1 | 4/11/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Engineer | 1 | 2/14/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Engineer | 1 | 2/14/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Engineer | 1 | 6/18/2014 | Pending Sworn Promotional List | N/A | |

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 2015

| Business Area Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|--------------------------|---------------------------|-----------|---------------------------------|-----------------------------------|-----------------------|--|
| Fire-Rescue | Fire Engineer | 1 | 7/4/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Engineer | 1 | 8/29/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Engineer | 1 | 11/22/2013 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Engineer | 1 | 11/11/2011 | Filled | 1/3/2015 | |
| Fire-Rescue | Fire Engineer | 1 | 8/15/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Engineer | 1 | 2/14/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Engineer | 1 | 8/15/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Engineer | 1 | 6/6/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Fighter 3 | 1 | 9/12/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Fighter 3 | 1 | 6/29/2014 | Pending Sworn Promotional List | N/A | |
| Fire-Rescue | Fire Prevention Inspctr 2 | 1 | 11/19/2014 | Job Offer Pending | 2/1/2015 | |
| Fire-Rescue | Fire Prevention Inspctr 2 | 1 | 5/14/2014 | Job Offer Pending | 2/1/2015 | |
| Fire-Rescue | Fire Prevention Supv | 1 | 1/1/1990 | Other | N/A | Department intends to fill but currently assessing operational needs |
| Fire-Rescue | Fire Recruit | 1 | 11/4/2014 | Certification Requested | 3/1/2015 | |
| Fire-Rescue | Info Sys Anlyst 2 | 1 | 9/23/2014 | Interviews in Progress | 3/1/2015 | |
| Fire-Rescue | Info Sys Anlyst 2 | 1 | 9/23/2014 | Interviews in Progress | 3/1/2015 | |
| Fire-Rescue | Info Sys Anlyst 3 | 1 | 9/23/2014 | Interview Preparation in Progress | 3/1/2015 | |
| Fire-Rescue | Info Sys Anlyst 4 | 1 | 10/24/2014 | Hiring Decision in Process | 2/1/2015 | |
| Fire-Rescue | Intermed Steno (Terminal) | 1 | 11/21/2014 | Reclassification Pending | N/A | |
| Fire-Rescue | Lifeguard 2 | 1 | 1/17/2014 | Filled | 1/1/2015 | |
| Fire-Rescue | Lifeguard 2 | 1 | 10/15/2013 | Other | N/A | Position not anticipated to be filled in FY15 |
| Fire-Rescue | Lifeguard 3 | 1 | 9/26/2014 | Filled | 12/20/2014 | |
| Fire-Rescue | Lifeguard 3 | 1 | 7/1/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Lifeguard 3 | 1 | 7/1/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Marine Safety Lieutenant | 1 | 11/5/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Motive Serv Tech | 1 | 11/7/2014 | Filled | 1/3/2015 | |
| Fire-Rescue | Payroll Spec 2 | 1 | 10/24/2014 | Interview Preparation in Progress | 4/1/2015 | |
| Fire-Rescue | Payroll Spec 2 | 1 | 1/31/2014 | Interview Preparation in Progress | 4/1/2015 | |
| Fire-Rescue | Storekeeper 1 | 1 | 1/1/1990 | Other | N/A | Position not anticipated to be filled in FY15 |
| Fire-Rescue Total | | 69 | | | | |
| Police | Asoc Mgmt Anlyst | 1 | 6/29/2011 | Other | 2/1/2015 | Incumbent on medical leave |
| Police | Dispatcher 2 | 1 | 11/21/2014 | Other | 4/1/2015 | Position anticipated to be filled by April 2015 |

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 2015

| Business Area Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|--------------------|---------------------------|-----|---------------------------------|--|-----------------------|---|
| Police | Dispatcher 2 | 1 | 11/25/2014 | Hiring Decision in Process | 3/1/2015 | Used Pending Sworn Promotional List on Q1 |
| Police | Police Dispatcher | 1 | 11/14/2014 | Hiring Decision in Process | 4/1/2015 | Used Pending Sworn Promotional List on Q1 |
| Police | Police Dispatcher | 1 | 10/9/2014 | Hiring Decision in Process | 3/1/2015 | Used Pending Sworn Promotional List on Q1 |
| Police | Police Dispatcher | 1 | 11/21/2014 | Hiring Decision in Process | 4/1/2015 | Used Pending Sworn Promotional List on Q1 |
| Police | Police Dispatcher | 1 | 10/31/2014 | Filled | 11/1/2014 | |
| Police | Administrative Aide 1 | 1 | 10/24/2014 | Filled | 1/3/2015 | |
| Police | Asoc Mgmt Anlyst | 1 | 11/7/2014 | Pre-Employment/Background Check in Process | 2/1/2015 | |
| Police | Asoc Mgmt Anlyst | 1 | 12/6/2013 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| Police | Asoc Mgmt Anlyst | 1 | 2/14/2014 | Interview Preparation in Progress | 3/1/2015 | |
| Police | Bldg Supv | 1 | 7/4/2014 | Interview Preparation in Progress | 4/1/2015 | |
| Police | Clerical Asst 2 | 1 | 9/26/2014 | Interview Preparation in Progress | 2/1/2015 | |
| Police | Clerical Asst 2(Pol Clrk) | 1 | 7/6/2014 | Hiring Decision in Process | 1/1/2015 | |
| Police | Clerical Asst 2(Pol Clrk) | 1 | 5/29/2014 | Filled | 1/17/2015 | |
| Police | Criminalist 2 | 1 | 10/31/2014 | Request for Eligible List Sent | 5/1/2015 | |
| Police | Dispatcher 2 | 1 | 6/20/2014 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| Police | Dispatcher 2 | 0.5 | 9/12/2014 | Filled | 1/17/2015 | |
| Police | Electrician | 1 | | Filled | 12/20/2014 | |
| Police | Info Sys Anlyst 3 | 1 | 5/23/2014 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| Police | Parking Enfrc Ofcr 1 | 1 | 9/12/2014 | Filled | 1/3/2015 | |
| Police | Parking Enfrc Ofcr 1 | 1 | 11/26/2014 | Filled | 1/3/2015 | |
| Police | Parking Enfrc Ofcr 1 | 1 | 9/28/2014 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| Police | Parking Enfrc Ofcr 1 | 1 | 5/24/2013 | Filled | 1/3/2015 | |
| Police | Parking Enfrc Ofcr 1 | 1 | 9/26/2014 | Filled | 1/3/2015 | |
| Police | Parking Enfrc Ofcr 1 | 1 | 10/17/2014 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| Police | Parking Enfrc Ofcr 2 | 1 | 11/7/2014 | Filled | 1/3/2015 | |
| Police | Police Captain | 1 | 11/21/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Captain | 1 | 7/18/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Captain | 1 | 8/1/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 4/26/2013 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 11/13/2014 | Filled | 1/3/2015 | |
| Police | Police Detective | 1 | 12/6/2013 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 2/14/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 11/8/2013 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 11/21/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 8/29/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 4/11/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 8/29/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 12/5/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 11/7/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 9/26/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 6/13/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 6/7/2013 | Pending Sworn Promotional List | 2/1/2015 | |

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 2015

| Business Area Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|---------------------------|------------------|------------|--|--------------------------------|------------------------------|--------------|
| Police | Police Detective | 1 | 8/7/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 4/25/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 9/12/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 8/1/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 9/26/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 7/20/2012 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Detective | 1 | 8/29/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 6/1/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 9/26/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 8/29/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 4/11/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 9/12/2014 | Filled | 1/3/2015 | |
| Police | Police Detective | 1 | 6/29/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 6/27/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 11/22/2013 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 10/11/2013 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 8/29/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 3/15/2013 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 8/29/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 8/1/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 3/15/2013 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 6/26/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 8/1/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 9/26/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 11/22/2013 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 4/25/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Detective | 1 | 7/8/2011 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 8/1/2014 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 8/1/2014 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 6/29/2014 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 4/12/2013 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 1/17/2014 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 3/1/2013 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 4/1/2013 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 2/28/2014 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 9/12/2014 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 4/25/2014 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 8/17/2012 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 8/1/2014 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 9/26/2014 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 8/17/2012 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 11/9/2012 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 7/20/2012 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 8/29/2014 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 7/20/2012 | Pending Sworn Promotional List | 2/1/2016 | |
| Police | Police Detective | 1 | 4/25/2014 | Pending Sworn Promotional List | 8/1/2016 | |
| Police | Police Detective | 1 | 8/1/2014 | Pending Sworn Promotional List | 8/1/2016 | |

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 2015

| Business Area Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|--------------------|-----------------------------|-----|---------------------------------|--|-----------------------|-------|
| Police | Police Detective | 1 | 2/9/2011 | Pending Sworn Promotional List | 8/1/2016 | |
| Police | Police Detective | 1 | 4/27/2012 | Pending Sworn Promotional List | 8/1/2016 | |
| Police | Police Detective | 1 | 9/13/2013 | Pending Sworn Promotional List | 8/1/2016 | |
| Police | Police Detective | 1 | 11/21/2014 | Pending Sworn Promotional List | 8/1/2016 | |
| Police | Police Detective | 1 | 1/3/2014 | Pending Sworn Promotional List | 8/1/2016 | |
| Police | Police Detective | 1 | 5/1/2014 | Pending Sworn Promotional List | 8/1/2016 | |
| Police | Police Detective | 1 | 11/7/2014 | Pending Sworn Promotional List | 8/1/2016 | |
| Police | Police Detective | 1 | 5/2/2014 | Pending Sworn Promotional List | 8/1/2016 | |
| Police | Police Detective | 1 | 3/5/2014 | Pending Sworn Promotional List | 8/1/2016 | |
| Police | Police Detective | 1 | 12/30/2011 | Pending Sworn Promotional List | 8/1/2016 | |
| Police | Police Detective | 1 | 11/1/2014 | Pending Sworn Promotional List | 8/1/2016 | |
| Police | Police Detective | 1 | 7/1/2014 | Pending Sworn Promotional List | 8/1/2016 | |
| Police | Police Detective | 1 | 7/1/2014 | Pending Sworn Promotional List | 8/1/2016 | |
| Police | Police Detective | 1 | 7/1/2014 | Pending Sworn Promotional List | 8/1/2016 | |
| Police | Police Dispatcher | 1 | 2/3/2012 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| Police | Police Dispatcher | 1 | 2/21/2014 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| Police | Police Dispatcher | 1 | 2/28/2014 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| Police | Police Dispatcher | 1 | 2/1/2013 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| Police | Police Dispatcher | 1 | 4/30/2010 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| Police | Police Dispatcher | 1 | 5/30/2014 | Filled | 1/5/2015 | |
| Police | Police Dispatcher | 1 | 9/12/2014 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| Police | Police Dispatcher | 1 | 7/11/2014 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| Police | Police Dispatcher | 1 | 5/9/2014 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| Police | Police Dispatcher | 0.5 | 12/4/2013 | Interview Preparation in Progress | 4/1/2015 | |
| Police | Police Dispatcher | 1 | 7/1/2014 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| Police | Police Invstgtv Serv Ofcr 1 | 1 | 11/4/2014 | Filled | 1/7/2015 | |
| Police | Police Lead Dispatcher | 0.5 | 12/8/2014 | Certification Requested | 3/1/2015 | |
| Police | Police Lieutenant | 1 | 9/26/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Lieutenant | 1 | 6/29/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Lieutenant | 1 | 6/29/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Lieutenant | 1 | 8/1/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Lieutenant | 1 | 11/7/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Officer 1 | 1 | 10/14/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 1 | 1 | 12/8/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 1 | 1 | 10/26/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 1 | 1 | 11/4/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 1 | 1 | 10/23/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 1 | 1 | 7/18/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 1 | 1 | 12/5/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 1 | 1 | 11/24/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 1 | 1 | 7/3/2013 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 1 | 1 | 8/15/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 1 | 1 | 8/29/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 11/19/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 11/13/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 11/7/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 11/24/2014 | Pending Academy | 2/1/2015 | |

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 2015

| Business Area Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|--------------------|-------------------------------|-----|---------------------------------|--|-----------------------|-------|
| Police | Police Officer 2 | 1 | 10/3/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 12/5/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 10/10/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 12/12/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 11/19/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 7/24/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 8/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 6/29/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 9/12/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 12/19/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 8/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 8/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 8/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 8/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 8/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 8/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 8/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 8/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 9/11/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 8/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 8/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 8/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 6/12/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 7/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 7/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 7/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 7/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 7/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 7/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 7/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 7/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 7/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 7/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 2 | 1 | 7/1/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Officer 3 | 1 | 8/1/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Officer 3 | 1 | 7/1/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Officer 3 | 1 | 7/1/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Records Clerk | 1 | 8/29/2014 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| Police | Police Records Clerk | 1 | 5/1/2014 | Interview Preparation in Progress | 4/1/2015 | |
| Police | Police Records Clerk | 1 | 5/23/2014 | Filled | 1/1/2015 | |
| Police | Police Records Data Spec Supv | 1 | Filled | Filled | 12/20/2014 | |
| Police | Police Recruit | 1 | 11/24/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Recruit | 1 | 8/18/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Recruit | 1 | 11/4/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Recruit | 1 | 12/15/2014 | Pending Academy | 2/1/2015 | |
| Police | Police Sergeant | 1 | 9/26/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 8/1/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 8/1/2014 | Pending Sworn Promotional List | 2/1/2015 | |

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 2015

| Business Area Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|--|---|--------------|---------------------------------|--|-----------------------|-------|
| Police | Police Sergeant | 1 | 8/1/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 8/1/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 4/11/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 5/9/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 9/26/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 6/26/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 8/1/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 8/29/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 8/1/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 9/26/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 11/22/2013 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 11/22/2013 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 11/23/2012 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 7/4/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 12/5/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 10/10/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 11/7/2014 | Pending Sworn Promotional List | 2/1/2015 | |
| Police | Police Sergeant | 1 | 9/12/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Sergeant | 1 | 10/10/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Sergeant | 1 | 6/29/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Sergeant | 1 | 7/20/2012 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Sergeant | 1 | 8/1/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Sergeant | 1 | 6/29/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Sergeant | 1 | 5/9/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Sergeant | 1 | 8/29/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Sergeant | 1 | 2/28/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Sergeant | 1 | 8/1/2014 | Filled | 1/3/2015 | |
| Police | Police Sergeant | 1 | 9/12/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Sergeant | 1 | 8/1/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Sergeant | 1 | 8/1/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Sergeant | 1 | 4/25/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Sergeant | 1 | 11/21/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Sergeant | 1 | 5/9/2014 | Pending Sworn Promotional List | 8/1/2015 | |
| Police | Police Serv Ofcr 2(Indochinese Srv Of 2 | 1 | 11/8/2013 | Pre-Employment/Background Check in Process | 4/1/2015 | |
| Police | Sr Mgmt Anlyst | 1 | 8/29/2014 | Interview Preparation in Progress | 4/1/2015 | |
| Police | Sr Police Records Clerk | 1 | 10/10/2014 | Request for Eligible List Sent | 3/1/2015 | |
| Police | Sr Refrigeration Mechanic | 1 | 3/14/2014 | Interview Preparation in Progress | 4/1/2015 | |
| Police | Supv Mgmt Anlyst | 1 | 1/31/2014 | Interview Preparation in Progress | 3/1/2015 | |
| Police | Word Processing Oper | 1 | Filled | Filled | 12/24/2014 | |
| Police Total | | 221.5 | | | | |
| Office of Homeland Security | Asoc Mgmt Anlyst | 1 | 11/9/2014 | Certification Requested | 4/1/2015 | |
| Office of Homeland Security Total | | 1 | | | | |
| General Services | Roofer | 1 | 8/9/2013 | Interview Preparation in Progress | 3/1/2015 | |
| General Services | Carpenter | 1 | 8/1/2014 | Hiring Decision in Process | 3/15/2015 | |
| General Services | Carpenter | 1 | 7/7/2014 | Filled | 1/26/2015 | |

General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 2015

| Business Area Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|-------------------------------------|---------------------------|-------------|---------------------------------|--|-----------------------|---|
| General Services | Custodian 1 | 1 | 9/26/2014 | Certification Requested | 3/30/2015 | |
| General Services | Custodian 3 | 1 | 5/25/2014 | Eligible List Received | 3/30/2015 | |
| General Services | Painter | 1 | 5/23/2014 | Filled | 1/20/2015 | |
| General Services | Painter | 1 | 7/7/2014 | Filled | 1/26/2015 | |
| General Services | Plumber | 1 | 11/21/2014 | Hiring Decision in Process | 5/1/2015 | |
| General Services | Refrigeration Mechanic | 1 | 8/17/2014 | Eligible List Received | 3/30/2015 | |
| General Services | Refrigeration Mechanic | 1 | 7/8/2014 | Eligible List Received | 3/30/2015 | |
| General Services | Refrigeration Mechanic | 1 | 7/8/2014 | Eligible List Received | 3/30/2015 | |
| General Services | Roofer | 1 | 2/15/2013 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| General Services | Roofer | 1 | 1/9/2014 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| General Services | Roofer | 1 | 9/12/2014 | Pre-Employment/Background Check in Process | 3/1/2015 | |
| General Services | Sr Refrigeration Mechanic | 1 | 9/11/2014 | Eligible List Received | 2/23/2015 | |
| General Services Total | | 15 | | | | |
| Environmental Services | Sanitation Driver 3 | 1 | 10/4/2013 | Other | N/A | Position not anticipated to be filled in FY15 |
| Environmental Services | Sanitation Driver 3 | 1 | 9/2/2011 | Other | N/A | Position not anticipated to be filled in FY15 |
| Environmental Services | Sr Clerk/Typist | 0.6 | 6/6/2014 | Reclassification Pending | 4/1/2015 | |
| Environmental Services | Public Info Clerk | 0.63 | 11/7/2014 | Certification Requested | 2/23/2015 | |
| Environmental Services | Sanitation Driver 2 | 1 | 7/24/2014 | Other | 4/6/2015 | Sanitation Driver Trainees are hired in groups due to the two week classroom training academy required before working in the field. |
| Environmental Services | Sanitation Driver 2 | 1 | 5/23/2014 | Other | 4/6/2015 | Sanitation Driver Trainees are hired in groups due to the two week classroom training academy required before working in the field. |
| Environmental Services | Clerical Asst 2 | 0.63 | 11/7/2014 | Certification Requested | 2/23/2015 | |
| Environmental Services | Info Sys Anlyst 2 | 0.38 | 12/19/2014 | Interview Preparation in Progress | 2/27/2015 | |
| Environmental Services Total | | 6.24 | | | | |
| Transportation & Storm Water | Program Manager | 1 | 12/5/2014 | Incumbent on Out of Class Assignment | 2/15/2015 | |
| Transportation & Storm Water | Account Clerk | 1 | 11/23/2014 | Interview Preparation in Progress | 2/28/2015 | |
| Transportation & Storm Water | Administrative Aide 2 | 1 | 12/14/2014 | Certification Requested | 5/1/2015 | |
| Transportation & Storm Water | Administrative Aide 2 | 1 | 10/31/2014 | Job Offer Pending | 2/1/2015 | |
| Transportation & Storm Water | Asoc Planner | 1 | 10/24/2014 | Filled | 1/17/2015 | |

**General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 2015**

| Business Area Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|------------------------------|-------------------------------|-----|---------------------------------|--|-----------------------|---|
| Transportation & Storm Water | Asoc Planner | 1 | 12/19/2014 | Request for Eligible List Sent | 4/30/2015 | |
| Transportation & Storm Water | Asoc Planner | 1 | 12/19/2014 | Filled | 1/10/2015 | |
| Transportation & Storm Water | Asoc Planner | 1 | 12/19/2014 | Job Offer Pending | 3/31/2015 | |
| Transportation & Storm Water | Asst Eng-Civil | 1 | 11/21/2014 | Certification Requested | 3/1/2015 | |
| Transportation & Storm Water | Asst Eng-Civil | 1 | 7/25/2014 | Filled | 1/26/2015 | |
| Transportation & Storm Water | Asst Eng-Civil | 1 | 7/25/2014 | Hiring Decision in Process | 2/25/2015 | |
| Transportation & Storm Water | Biologist 1 | 1 | 9/14/2014 | Filled | 1/5/2015 | |
| Transportation & Storm Water | Biologist 2 | 1 | 8/4/2014 | Filled | 1/17/2015 | |
| Transportation & Storm Water | Cement Finisher | 1 | Filled | Filled | 12/22/2014 | |
| Transportation & Storm Water | Code Compliance Ofcr | 1 | 12/12/2014 | Pre-Employment/Background Check in Process | 3/31/2015 | |
| Transportation & Storm Water | Electrician | 1 | 8/31/2014 | Filled | 1/5/2015 | |
| Transportation & Storm Water | Equip Operator 2 | 1 | 8/24/2014 | Interview Preparation in Progress | 3/1/2015 | |
| Transportation & Storm Water | Equip Tech 2 | 1 | Filled | Filled | 12/20/2014 | |
| Transportation & Storm Water | Heavy Truck Drvr 1 | 1 | 9/26/2014 | Filled | 1/5/2015 | |
| Transportation & Storm Water | Horticulturist | 1 | 8/1/2014 | Interview Preparation in Progress | 3/15/2015 | |
| Transportation & Storm Water | Info Sys Anlyst 2 | 1 | 8/3/2014 | Hiring Decision in Process | 3/1/2015 | |
| Transportation & Storm Water | Jr Engineer-Civil | 1 | 7/14/2014 | Certification Requested | 4/1/2015 | |
| Transportation & Storm Water | Jr Engineer-Civil | 1 | 4/11/2014 | Other | N/A | Position not anticipated to be filled in FY15 |
| Transportation & Storm Water | Jr Engineer-Civil | 1 | 4/11/2014 | Other | N/A | Position not anticipated to be filled in FY15 |
| Transportation & Storm Water | Laborer | 1 | 6/30/2014 | Filled | 1/12/2015 | |
| Transportation & Storm Water | Laborer | 1 | 8/26/2014 | Filled | 1/10/2015 | |
| Transportation & Storm Water | Parking Enfrc Ofcr 1 | 1 | 8/15/2014 | Eligible List Received | 3/31/2015 | |
| Transportation & Storm Water | Parking Enfrc Ofcr 2 | 1 | 9/4/2013 | Job Offer Pending | 2/28/2015 | |
| Transportation & Storm Water | Principal Engrng Aide | 1 | 7/25/2014 | Filled | 1/12/2015 | |
| Transportation & Storm Water | Principal Traffic Engrng Aide | 1 | 5/15/2014 | Filled | 1/31/2015 | |
| Transportation & Storm Water | Principal Traffic Engrng Aide | 1 | 5/9/2014 | Filled | 2/14/2015 | |

**General Fund Vacancy Status Report
Vacant, Budgeted Standard Hour Positions as of January 2015**

| Business Area Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|---|--------------------------------------|-----------|---------------------------------|--|-----------------------|---|
| Transportation & Storm Water | Public Works Supv | 1 | 11/2/2014 | Certification Requested | 2/15/2015 | |
| Transportation & Storm Water | Sr Clerk/Typist | 1 | 12/21/2014 | Eligible List Received | 4/30/2015 | |
| Transportation & Storm Water | Sr Engineering Aide | 1 | 12/18/2014 | Certification Requested | 5/1/2015 | |
| Transportation & Storm Water | Sr Engineering Aide | 1 | 9/26/2014 | Certification Requested | 3/1/2015 | |
| Transportation & Storm Water | Storm Water Environmental Specialist | 1 | 10/23/2014 | Reclassification Pending | 6/30/2015 | |
| Transportation & Storm Water | Traffic Signal Technician 1 | 1 | 10/11/2013 | Interview Preparation in Progress | 3/1/2015 | |
| Transportation & Storm Water | Traffic Signal Technician 2 | 1 | 1/30/2013 | Interview Preparation in Progress | 3/1/2015 | |
| Transportation & Storm Water | Utility Worker 1 | 1 | 9/26/2014 | Pre-Employment/Background Check in Process | 2/1/2015 | |
| Transportation & Storm Water | Utility Worker 1 | 1 | 8/15/2014 | Pre-Employment/Background Check in Process | 2/1/2015 | |
| Transportation & Storm Water | Utility Worker 1 | 1 | 8/27/2014 | Filled | 1/6/2015 | |
| Transportation & Storm Water | Utility Worker 1 | 1 | 3/4/2012 | Filled | 1/5/2015 | |
| Transportation & Storm Water | Utility Worker 1 | 1 | 9/26/2014 | Pre-Employment/Background Check in Process | 2/1/2015 | |
| Transportation & Storm Water | Utility Worker 1 | 1 | 3/4/2012 | Filled | 1/26/2015 | |
| Transportation & Storm Water | Utility Worker 1 | 1 | 7/11/2014 | Interview Preparation in Progress | 3/31/2015 | |
| Transportation & Storm Water | Utility Worker 1 | 1 | 9/28/2014 | Filled | 1/5/2015 | |
| Transportation & Storm Water | Utility Worker 1 | 1 | 3/14/2014 | Filled | 1/17/2015 | |
| Transportation & Storm Water | Utility Worker 1 | 1 | 7/25/2014 | Job Offer Pending | 2/28/2015 | |
| Transportation & Storm Water | Utility Worker 2 | 1 | Filled | Filled | 1/5/2015 | |
| Transportation & Storm Water | Utility Worker 2 | 1 | 12/15/2013 | Pre-Employment/Background Check in Process | 2/28/2015 | |
| Transportation & Storm Water | Utility Worker 2 | 1 | 1/4/2013 | Pre-Employment/Background Check in Process | 1/31/2015 | |
| Transportation & Storm Water | Utility Worker 2 | 1 | 6/22/2012 | Hiring Decision in Process | 2/28/2015 | |
| Transportation & Storm Water | Utility Worker 2 | 1 | 1/1/1990 | Pre-Employment/Background Check in Process | 1/31/2015 | |
| Transportation & Storm Water | Utility Worker 2 | 1 | 7/18/2014 | Hiring Decision in Process | 2/28/2015 | |
| Transportation & Storm Water Total | | 54 | | | | |
| Public Works - Contracting | Administrative Aide 1 | 1 | 10/12/2014 | Other | N/A | Position not anticipated to be filled in FY15 |
| Public Works - Contracting | Asst Eng-Civil(Cntrct Spec) | 1 | 3/28/2014 | Certification Requested | 3/1/2015 | |

**General Fund Vacancy Status Report
 Vacant, Budgeted Standard Hour Positions as of January 2015**

| Business Area Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|---|-----------------|---------------|--|------------------------------|------------------------------|---|
| Public Works - Contracting | Clerical Asst 2 | 1 | 9/1/2014 | Other | N/A | Position not anticipated to be filled in FY15 |
| Public Works - Contracting Total | | 3 | | | | |
| Grand Total | | 470.74 | | | | |

**Non-General Fund Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 2015**

| Fund Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|-----------------------------------|----------------------------------|-------------|---------------------------------|--------------------------------------|-----------------------|---|
| EMS/MTS FUND | Sr Mgmt Anlyst | 1 | 12/5/2014 | Filled | 12/20/2014 | |
| EMS/MTS FUND Total | | 16 | | | | |
| CONCOURSE/PARK GARAG | Supv Property Agt | 1 | 12/7/2014 | Certification Requested | 3/2/2015 | |
| CONCOURSE/PARK GARAG Total | | 1 | | | | |
| DEPT INFO TECHNOLOGY | Account Clerk | 1 | 8/15/2014 | Request for Eligible List Sent | 5/1/2015 | |
| DEPT INFO TECHNOLOGY | Deputy Director | 1 | 10/1/2014 | Interview Preparation in Progress | 2/1/2015 | |
| DEPT INFO TECHNOLOGY | Info Sys Anlyst 2 | 1 | 12/19/2014 | Certification Requested | 4/1/2015 | |
| DEPT INFO TECHNOLOGY | Info Sys Anlyst 3 | 1 | 9/7/2014 | Interviews in Progress | 2/1/2015 | |
| DEPT INFO TECHNOLOGY | Info Sys Anlyst 3 | 1 | 10/20/2014 | Interview Preparation in Progress | 2/1/2015 | |
| DEPT INFO TECHNOLOGY | Program Manager | 1 | Filled | Filled | 1/9/2015 | |
| DEPT INFO TECHNOLOGY | Program Manager | 1 | 7/18/2014 | Incumbent on Out of Class Assignment | 3/1/2015 | |
| DEPT INFO TECHNOLOGY | Program Manager | 1 | 10/1/2014 | Request for Eligible List Sent | 3/1/2015 | |
| DEPT INFO TECHNOLOGY | Program Manager | 1 | 10/1/2014 | Request for Eligible List Sent | 4/1/2015 | |
| DEPT INFO TECHNOLOGY | Sr Clerk/Typist | 1 | 8/17/2014 | Other | N/A | Position not anticipated to be filled in FY15 |
| DEPT INFO TECHNOLOGY | Supv Mgmt Anlyst | 1 | 12/14/2014 | Request for Eligible List Sent | 3/1/2015 | |
| DEPT INFO TECHNOLOGY Total | | 11 | | | | |
| GIS FUND | Info Sys Anlyst 4 | 1 | 3/30/2012 | Interview Preparation in Progress | 4/1/2015 | |
| GIS FUND Total | | 1 | | | | |
| SAP SUPPORT FUND | Program Coordinator | 1.00 | 7/2/2014 | Other | 3/1/2015 | Seeking Council exemption for position |
| SAP SUPPORT FUND | Info Sys Admnstr (Bus Sys Admin) | 1.00 | 6/6/2014 | Reclassification Pending | N/A | |
| SAP SUPPORT FUND | Info Sys Admnstr (Bus Sys Admin) | 1.00 | 6/1/2014 | Reclassification Pending | N/A | |
| SAP SUPPORT FUND Total | | 3.00 | | | | |
| WIRELESS COMM TECH | Equip Tech 1(Communctns) | 1 | 3/16/2014 | Other | 2/1/2015 | Position anticipated to be filled by February 2015 |
| WIRELESS COMM TECH | Equip Tech 1(Communctns) | 1 | 12/23/2013 | Other | 6/1/2015 | Position anticipated to be filled by June 2015 |
| WIRELESS COMM TECH | Info Sys Admnstr | 1 | 12/15/2013 | Other | N/A | Position not anticipated to be filled in FY15 |
| WIRELESS COMM TECH | Sr Commctns Tech Supv | 1 | 3/6/2014 | Incumbent on Out of Class Assignment | N/A | |
| WIRELESS COMM TECH Total | | 4 | | | | |
| PARKING METER OPS | Parking Meter Tech | 1 | 11/7/2014 | Certification Requested | 3/15/2015 | |
| PARKING METER OPS | Parking Meter Tech | 1 | 10/3/2014 | Filled | 1/5/2015 | |
| PARKING METER OPS | Parking Meter Tech | 1 | 10/21/2011 | Other | N/A | Pending full implementation of Parking Meter Utilization Plan |
| PARKING METER OPS | Parking Meter Tech | 1 | 10/21/2011 | Other | N/A | Pending full implementation of Parking Meter Utilization Plan |

**Non-General Fund Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 2015**

| Fund Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|----------------------------------|-------------------------------|-------------|---------------------------------|--|-----------------------|-------|
| PARKING METER OPS | Public Info Clerk | 0.25 | 7/26/2014 | Pre-Employment/Background Check in Process | 2/15/2015 | |
| PARKING METER OPS Total | | 4.25 | | | | |
| AIRPORTS ENTERPRISE | Deputy Director | 1 | 6/26/2014 | Filled | 1/12/2015 | |
| AIRPORTS ENTERPRISE | Program Manager | 0.5 | 8/18/2014 | Filled | 1/20/2015 | |
| AIRPORTS ENTERPRISE | Program Manager | 0.5 | 8/18/2014 | Filled | 1/20/2015 | |
| AIRPORTS ENTERPRISE | Property Agent | 0.5 | 9/28/2014 | Interview Preparation in Progress | 3/15/2015 | |
| AIRPORTS ENTERPRISE | Property Agent | 0.5 | 9/28/2014 | Interview Preparation in Progress | 3/15/2015 | |
| AIRPORTS ENTERPRISE | Sr Airport Operations Asst | 1 | 8/17/2014 | Interview Preparation in Progress | 3/15/2015 | |
| AIRPORTS ENTERPRISE | Word Processing Oper | 1 | 10/26/2014 | Filled | 1/20/2015 | |
| AIRPORTS ENTERPRISE Total | | 5 | | | | |
| PLANNING & DEVEL REV | Asst Deputy Director | 1 | 10/26/2014 | Hiring Decision in Process | 4/11/2015 | |
| PLANNING & DEVEL REV | Asst Deputy Director | 1 | 10/26/2014 | Hiring Decision in Process | 4/11/2015 | |
| PLANNING & DEVEL REV | Asst Development Services Dir | 1 | 6/21/2013 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Program Manager | 1 | 4/22/2013 | Hiring Decision in Process | 5/23/2015 | |
| PLANNING & DEVEL REV | Administrative Aide 2 | 1 | 11/29/2009 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Apprentice 1-Electrcn(4 Yr) | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Asoc Eng-Civil | 1 | 7/11/2014 | Filled | 4/27/2015 | |
| PLANNING & DEVEL REV | Asoc Eng-Civil(Asoc Eng-Geol) | 1 | 9/1/2008 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Asoc Planner | 1 | 8/1/2014 | Filled | 1/31/2015 | |
| PLANNING & DEVEL REV | Asoc Planner | 1 | 4/13/2014 | Filled | 1/31/2015 | |
| PLANNING & DEVEL REV | Asoc Planner | 1 | 11/14/2014 | Pre-Employment/Background Check in Process | 2/14/2015 | |
| PLANNING & DEVEL REV | Asoc Planner | 1 | 10/31/2014 | Pre-Employment/Background Check in Process | 2/14/2015 | |
| PLANNING & DEVEL REV | Asoc Planner | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Asoc Planner | 1 | 1/1/1990 | Filled | 1/31/2015 | |
| PLANNING & DEVEL REV | Asoc Planner | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Asoc Planner | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Asst Eng-Civil | 1 | 9/13/2013 | Reclassification Pending | N/A | |
| PLANNING & DEVEL REV | Asst Eng-Civil | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Asst Eng-Civil | 1 | 1/1/1990 | Reclassification Pending | N/A | |
| PLANNING & DEVEL REV | Asst Eng-Civil | 1 | 4/25/2014 | Interview Preparation in Progress | 3/28/2015 | |
| PLANNING & DEVEL REV | Asst Eng-Traffic | 1 | 5/23/2014 | Pre-Employment/Background Check in Process | 2/28/2015 | |
| PLANNING & DEVEL REV | Asst Eng-Traffic | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Cashier | 1 | 10/18/2013 | Contingent on Revenue | N/A | |

**Non-General Fund Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 2015**

| Fund Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|----------------------|-------------------------------|-----|---------------------------------|--|-----------------------|-------|
| PLANNING & DEVEL REV | Clerical Asst 2 | 1 | 3/5/2010 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Clerical Asst 2 | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Clerical Asst 2 | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Clerical Asst 2 | 1 | 8/16/2013 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Clerical Asst 2 | 1 | 11/26/2010 | Pre-Employment/Background Check in Process | 2/28/2015 | |
| PLANNING & DEVEL REV | Clerical Asst 2 | 1 | 1/1/1990 | Pre-Employment/Background Check in Process | 2/28/2015 | |
| PLANNING & DEVEL REV | Clerical Asst 2 | 1 | 12/30/2012 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Combination Inspctr 1 | 1 | 6/22/2014 | Pre-Employment/Background Check in Process | 2/28/2015 | |
| PLANNING & DEVEL REV | Combination Inspctr 1 | 1 | 2/28/2014 | Pre-Employment/Background Check in Process | 2/28/2015 | |
| PLANNING & DEVEL REV | Combination Inspctr 1 | 1 | 6/6/2014 | Pre-Employment/Background Check in Process | 2/28/2015 | |
| PLANNING & DEVEL REV | Combination Inspctr 2 | 1 | 8/8/2013 | Pre-Employment/Background Check in Process | 2/28/2015 | |
| PLANNING & DEVEL REV | Combination Inspctr 2 | 1 | 2/1/2012 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Combination Inspctr 2 | 1 | 7/18/2014 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Combination Inspctr 2 | 1 | 12/5/2014 | Pre-Employment/Background Check in Process | 2/28/2015 | |
| PLANNING & DEVEL REV | Combination Inspctr 2 | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Combination Inspctr 2 | 1 | 6/7/2013 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Combination Inspctr 2 | 1 | 4/25/2014 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Combination Inspctr 2 | 1 | 12/9/2011 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Combination Inspctr 2 | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Development Project Manager 1 | 1 | 3/28/2014 | Reclassification Pending | N/A | |
| PLANNING & DEVEL REV | Development Project Manager 1 | 1 | 2/14/2014 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Development Project Manager 1 | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Development Project Manager 1 | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Development Project Manager 1 | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Development Project Manager 1 | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Development Project Manager 2 | 1 | 9/30/2011 | Interview Preparation in Progress | 6/6/2015 | |
| PLANNING & DEVEL REV | Development Project Manager 2 | 1 | 12/5/2014 | Interview Preparation in Progress | 6/6/2015 | |
| PLANNING & DEVEL REV | Development Project Manager 2 | 1 | 12/5/2014 | Interview Preparation in Progress | 6/6/2015 | |

**Non-General Fund Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 2015**

| Fund Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|----------------------|-------------------------------|------|---------------------------------|--|-----------------------|---|
| PLANNING & DEVEL REV | Development Project Manager 2 | 0.5 | 12/5/2014 | Reclassification Pending | N/A | |
| PLANNING & DEVEL REV | Development Project Manager 2 | 1 | Filed | Interview Preparation in Progress | 6/6/2015 | |
| PLANNING & DEVEL REV | Electrical Inspector 2 | 1 | 7/4/2014 | Filled | 1/31/2015 | |
| PLANNING & DEVEL REV | Jr Engineering Aide | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Jr Planner | 1 | 2/14/2014 | Filled | 1/31/2015 | |
| PLANNING & DEVEL REV | Land Surveyng Assist | 1 | 12/7/2014 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Land Surveyng Assist | 1 | 1/2/2015 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Mechanical Inspector 2 | 1 | 6/20/2014 | Pre-Employment/Background Check in Process | 3/14/2015 | |
| PLANNING & DEVEL REV | Payroll Spec 2 | 1 | 6/22/2014 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Payroll Spec 2 | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Plan Review Spec 2 | 1 | 6/6/2014 | Pre-Employment/Background Check in Process | 2/28/2015 | |
| PLANNING & DEVEL REV | Plan Review Spec 3 | 1 | 2/27/2014 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Plan Review Spec 3 | 1 | 6/6/2014 | Pre-Employment/Background Check in Process | 2/28/2015 | |
| PLANNING & DEVEL REV | Plan Review Spec 3 | 0.75 | 6/6/2014 | Pre-Employment/Background Check in Process | 2/28/2015 | |
| PLANNING & DEVEL REV | Plan Review Spec 3 | 1 | 8/1/2014 | Pre-Employment/Background Check in Process | 2/28/2015 | |
| PLANNING & DEVEL REV | Plan Review Spec 3 | 1 | 6/6/2014 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Plan Review Spec 4 | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Public Info Clerk | 1 | 4/11/2013 | Other | N/A | Position not anticipated to be filled in FY15 |
| PLANNING & DEVEL REV | Public Info Clerk | 1 | 4/11/2014 | Interview Preparation in Progress | 6/6/2015 | |
| PLANNING & DEVEL REV | Public Info Clerk | 1 | 9/5/2014 | Interview Preparation in Progress | 6/6/2015 | |
| PLANNING & DEVEL REV | Public Info Clerk | 1 | 4/30/2014 | Interview Preparation in Progress | 6/6/2015 | |
| PLANNING & DEVEL REV | Sr Cashier | 1 | 9/10/2012 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Sr Clerk/Typist | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Sr Clerk/Typist | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Sr Clerk/Typist | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Sr Combination Inspector | 1 | 4/13/2012 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Sr Combination Inspector | 1 | 7/24/2014 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Sr Drafting Aide | 1 | 1/1/1990 | Contingent on Revenue | N/A | |

**Non-General Fund Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 2015**

| Fund Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|----------------------|-----------------------------|-----|---------------------------------|--|-----------------------|-------|
| PLANNING & DEVEL REV | Sr Drafting Aide | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Sr Drafting Aide | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Sr Drafting Aide | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Sr Drafting Aide | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Sr Electrical Engineer | 1 | 10/6/2014 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Sr Engineer-Fire Protection | 1 | 3/30/2012 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Sr Engineering Aide | 1 | 6/22/2012 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Sr Engineering Geologist | 1 | 1/1/1990 | Interview Preparation in Progress | 5/30/2015 | |
| PLANNING & DEVEL REV | Sr Planner | 1 | 10/31/2014 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Sr Planner | 1 | 12/5/2014 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Sr Structural Inspector | 1 | 8/1/2014 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Structural Engrng Sr | 1 | 6/26/2014 | Interview Preparation in Progress | 7/18/2015 | |
| PLANNING & DEVEL REV | Structural Inspector 2 | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Structural Inspector 2 | 1 | 6/13/2013 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Structural Inspector 2 | 1 | 7/3/2014 | Pre-Employment/Background Check in Process | 2/28/2015 | |
| PLANNING & DEVEL REV | Structural Inspector 2 | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Supv Plan Review Spec | 1 | 11/22/2013 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Word Processing Oper | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Word Processing Oper | 0.5 | 11/8/2013 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Word Processing Oper | 1 | 9/26/2011 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Word Processing Oper | 1 | 4/15/2011 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Word Processing Oper | 1 | 9/12/2014 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Word Processing Oper | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV | Word Processing Oper | 1 | 1/1/1990 | Contingent on Revenue | N/A | |

**Non-General Fund Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 2015**

| Fund Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|---------------------------------------|----------------------|---------------|---------------------------------|--|-----------------------|---|
| PLANNING & DEVEL REV | Word Processing Oper | 1 | 1/1/1990 | Contingent on Revenue | N/A | |
| PLANNING & DEVEL REV Total | | 102.75 | | | | |
| REFUSE DISPOSAL ENTE | Code Compliance Ofcr | 1 | 4/2/2010 | Pre-Employment/Background Check in Process | 1/26/2015 | |
| REFUSE DISPOSAL ENTE | Code Compliance Ofcr | 1 | 12/4/2014 | Pre-Employment/Background Check in Process | 1/26/2015 | |
| REFUSE DISPOSAL ENTE | Heavy Truck Drvr 2 | 1 | 12/19/2014 | Certification Requested | 3/1/2015 | |
| REFUSE DISPOSAL ENTE | Public Works Supv | 1 | 10/11/2013 | Other | N/A | Position not anticipated to be filled in FY15 |
| REFUSE DISPOSAL ENTE | Utility Worker 1 | 1 | 2/14/2014 | Filled | 1/5/2015 | |
| REFUSE DISPOSAL ENTE | Utility Worker 1 | 1 | 10/25/2013 | Pre-Employment/Background Check in Process | 1/26/2015 | |
| REFUSE DISPOSAL ENTE | Asst Eng-Civil | 1 | 12/4/2013 | Pre-Employment/Background Check in Process | 1/26/2015 | |
| REFUSE DISPOSAL ENTE | Code Compliance Ofcr | 1 | 1/4/2013 | Certification Requested | 2/15/2015 | |
| REFUSE DISPOSAL ENTE | Equip Operator 2 | 1 | 5/23/2014 | Other | N/A | Position not anticipated to be filled in FY15 |
| REFUSE DISPOSAL ENTE | Laborer | 1 | 12/5/2014 | Reclassification Pending | 5/1/2015 | |
| REFUSE DISPOSAL ENTE | Sr Disposal Site Rep | 1 | 11/21/2014 | Eligible List Received | 2/15/2015 | |
| REFUSE DISPOSAL ENTE | Utility Worker 2 | 1 | 6/23/2014 | Hiring Decision in Process | 2/15/2015 | |
| REFUSE DISPOSAL ENTE | Program Manager | 1 | 12/5/2014 | Incumbent on Out of Class Assignment | 3/2/2015 | |
| REFUSE DISPOSAL ENTE | Public Info Clerk | 0.21 | 11/7/2014 | Certification Requested | 2/23/2015 | |
| REFUSE DISPOSAL ENTE | Asoc Mgmt Anlyst | 1 | 6/20/2014 | Reclassification Pending | N/A | |
| REFUSE DISPOSAL ENTE | Utility Worker 2 | 1 | 11/16/2014 | Certification Requested | 4/6/2015 | |
| REFUSE DISPOSAL ENTE | Clerical Asst 2 | 0.21 | 11/7/2014 | Certification Requested | 2/23/2015 | |
| REFUSE DISPOSAL ENTE | Info Sys Anlyst 2 | 0.34 | 12/19/2014 | Interview Preparation in Progress | 2/27/2015 | |
| REFUSE DISPOSAL ENTE | Code Compliance Ofcr | 1 | 10/16/2014 | Certification Requested | 2/15/2015 | |
| REFUSE DISPOSAL ENTE Total | | 16.76 | | | | |
| GOLF COURSE ENTERPRI | Clerical Asst 2 | 1 | 8/29/2014 | Filled | 1/12/2015 | |
| GOLF COURSE ENTERPRI | Golf Starter | 0.5 | 6/27/2014 | Hiring Decision in Process | 2/14/2015 | |
| GOLF COURSE ENTERPRI | Grounds Maint Wrkr 1 | 1 | 11/21/2014 | Filled | 1/18/2015 | |
| GOLF COURSE ENTERPRI | Pesticide Applicator | 0.5 | 11/21/2014 | Eligible List Received | 3/16/2015 | |
| GOLF COURSE ENTERPRI | Pesticide Applicator | 0.5 | 11/21/2014 | Eligible List Received | 3/16/2015 | |
| GOLF COURSE ENTERPRI Total | | 3.5 | | | | |
| RECYCLING ENTERPRISE | Haz Mat Inspctr 2 | 0.5 | 10/3/2010 | Other | N/A | Position not anticipated to be filled in FY15 |

**Non-General Fund Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 2015**

| Fund Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|-----------------------------------|------------------------------------|-------------|---------------------------------|-----------------------------------|-----------------------|---|
| RECYCLING ENTERPRISE | Sr Clerk/Typist | 0.25 | 6/6/2014 | Reclassification Pending | 4/1/2015 | |
| RECYCLING ENTERPRISE | Public Info Clerk | 0.16 | 11/7/2014 | Certification Requested | 2/23/2015 | |
| RECYCLING ENTERPRISE | Sanitation Driver 3 | 1 | 7/18/2014 | Reclassification Pending | 6/30/2015 | |
| RECYCLING ENTERPRISE | Sanitation Driver Trainee | 1 | 3/19/2014 | Other | 4/6/2015 | Sanitation Driver Trainees are hired in groups due to the two week classroom training academy required before working in the field. |
| RECYCLING ENTERPRISE | Utility Worker 2 | 0.5 | 1/1/1990 | Other | N/A | Position not anticipated to be filled in FY15 |
| RECYCLING ENTERPRISE | Sanitation Driver 2 | 1 | 8/1/2014 | Other | 4/6/2015 | Sanitation Driver Trainees are hired in groups due to the two week classroom training academy required before working in the field. |
| RECYCLING ENTERPRISE | Clerical Asst 2 | 0.16 | 11/7/2014 | Certification Requested | 2/23/2015 | |
| RECYCLING ENTERPRISE | Info Sys Anlyst 2 | 0.28 | 12/19/2014 | Interview Preparation in Progress | 2/27/2015 | |
| RECYCLING ENTERPRISE | Cashier | 1 | 11/21/2014 | Interview Preparation in Progress | 2/2/2015 | |
| RECYCLING ENTERPRISE Total | | 5.85 | | | | |
| FLEET SERVICES | Account Clerk | 1 | 10/14/2011 | Certification Requested | 3/1/2015 | |
| FLEET SERVICES | Account Clerk | 1 | 5/23/2014 | Certification Requested | 3/1/2015 | |
| FLEET SERVICES | Asoc Mgmt Anlyst | 1 | 8/10/2012 | Reclassification Pending | 7/1/2015 | |
| FLEET SERVICES | Asst Fleet Technician | 1 | Filled | Filled | 12/20/2014 | |
| FLEET SERVICES | Fleet Attendant | 1 | 6/27/2013 | Filled | 1/12/2015 | |
| FLEET SERVICES | Fleet Technician | 1 | 12/4/2014 | Interview Preparation in Progress | 3/1/2015 | |
| FLEET SERVICES | Fleet Technician | 1 | 12/4/2014 | Interview Preparation in Progress | 3/1/2015 | |
| FLEET SERVICES | Master Fleet Technician | 1 | 7/18/2014 | Filled | 1/17/2015 | |
| FLEET SERVICES | Stock Clerk(Auto Parts Stock Clrk) | 1 | 8/20/2010 | Managed Competition | 7/1/2015 | |
| FLEET SERVICES | Stock Clerk(Auto Parts Stock Clrk) | 1 | 8/5/2014 | Managed Competition | 7/1/2015 | |
| FLEET SERVICES | Storekeeper 1 | 1 | 10/14/2013 | Managed Competition | 7/1/2015 | |
| FLEET SERVICES | Storekeeper 1 | 1 | 10/14/2013 | Managed Competition | 7/1/2015 | |
| FLEET SERVICES Total | | 12 | | | | |
| STORES REVOLVING FUN | Storekeeper 1 | 1 | 3/30/2012 | Hiring Decision in Process | 5/1/2015 | |

Non-General Fund Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 2015

| Fund Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|-----------------------------------|-------------------------------------|----------|---------------------------------|--|-----------------------|-------|
| STORES REVOLVING FUN | Stores Operations Supv | 1 | 11/7/2014 | Hiring Decision in Process | N/A | |
| STORES REVOLVING FUN Total | | 2 | | | | |
| PUBLISHING SVCS/INTR | Publishing Specialist 2 | 1 | 7/20/2014 | Filled | 2/2/2015 | |
| PUBLISHING SVCS/INTR Total | | 1 | | | | |
| RISK MANAGEMENT ADMI | Program Manager | 1 | 8/8/2014 | Interview Preparation in Progress | 3/1/2015 | |
| RISK MANAGEMENT ADMI | Safety Ofcr | 1 | 8/17/2014 | Interview Preparation in Progress | 5/1/2015 | |
| RISK MANAGEMENT ADMI | Supv Workers' Compensation Claims R | 1 | 11/28/2014 | Request for Eligible List Sent | 5/1/2015 | |
| RISK MANAGEMENT ADMI | Workers' Compensation Claims Aide | 1 | 11/9/2014 | Request for Eligible List Sent | 5/1/2015 | |
| RISK MANAGEMENT ADMI | Workers' Compensation Claims Rep 2 | 1 | 12/5/2014 | Request for Eligible List Sent | 5/1/2015 | |
| RISK MANAGEMENT ADMI Total | | 5 | | | | |
| ENG & CAP PROJECTS | Asoc Eng-Civil | 1 | 10/31/2013 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Sr Civil Engineer | 1 | 3/31/2014 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Asst Eng-Civil | 1 | 7/10/2014 | Interviews in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Asoc Eng-Civil | 1 | 2/28/2014 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Land Survyng Asoc | 1 | 9/15/2014 | Hiring Decision in Process | 1/1/2015 | |
| ENG & CAP PROJECTS | Land Survyng Assist | 1 | 9/16/2014 | Interview preparation in progress | 4/1/2015 | |
| ENG & CAP PROJECTS | Asst Eng-Civil | 1 | 9/12/2014 | Interviews in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Asst Eng-Civil | 1 | 9/12/2014 | Interviews in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Asoc Eng-Civil | 1 | 11/16/2012 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Project Ofcr 2 | 1 | 11/22/2013 | Certification Requested | 5/1/2015 | |
| ENG & CAP PROJECTS | Asoc Eng-Civil | 1 | 1/20/2014 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Payroll Supv | 1 | 7/8/2014 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Asoc Eng-Civil | 1 | 4/11/2014 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Asoc Eng-Civil | 1 | 5/9/2014 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Asst Eng-Civil | 1 | 10/3/2014 | Interviews in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Asoc Eng-Civil | 1 | 9/23/2014 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Asoc Eng-Civil | 1 | 9/23/2014 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Asoc Eng-Civil | 1 | 9/23/2014 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Asoc Eng-Civil | 1 | 9/23/2014 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Asst Eng-Civil | 1 | 9/28/2014 | Interviews in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Asst Eng-Civil | 1 | 9/28/2014 | Interviews in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Asst Eng-Civil | 1 | 9/28/2014 | Interviews in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Asst Eng-Civil | 1 | 9/28/2014 | Interviews in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Asst Eng-Civil | 1 | 9/28/2014 | Interviews in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Asst Eng-Civil | 1 | 9/28/2014 | Interviews in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Asst Eng-Civil | 1 | 9/28/2014 | Interviews in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Asst Eng-Civil | 1 | 9/28/2014 | Interviews in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Asst Eng-Electrical | 1 | 9/28/2014 | Certification Requested | 3/1/2015 | |
| ENG & CAP PROJECTS | Jr Engineer-Civil | 1 | 8/1/2014 | Interviews in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Principal Engrng Aide | 1 | 9/17/2014 | Interview preparation in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Principal Engrng Aide | 1 | 9/17/2014 | Interview preparation in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Principal Engrng Aide | 1 | 9/17/2014 | Interview preparation in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Principal Engrng Aide | 1 | 9/17/2014 | Interview preparation in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Principal Engrng Aide | 1 | 9/17/2014 | Interview preparation in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Principal Engrng Aide | 1 | 9/17/2014 | Interview preparation in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Principal Engrng Aide | 1 | 9/17/2014 | Interview preparation in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Principal Engrng Aide | 1 | 9/17/2014 | Interview preparation in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Principal Engrng Aide | 1 | 9/17/2014 | Interview preparation in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Principal Survey Aide | 1 | 9/24/2014 | Pre-Employment/Background Check in Process | 2/1/2015 | |

**Non-General Fund Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 2015**

| Fund Name | Job Name | FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|--------------------|-----------------------|------------|--|-----------------------------------|------------------------------|--------------|
| ENG & CAP PROJECTS | Project Assistant | 1 | 9/24/2014 | Preparing for Interviews | 5/1/2015 | |
| ENG & CAP PROJECTS | Asst Eng-Civil | 1 | 12/5/2014 | Interviews in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Info Sys Tech | 1 | 11/9/2014 | Request for Eligible List Sent | 3/1/2015 | |
| ENG & CAP PROJECTS | Principal Engrng Aide | 1 | 11/24/2014 | Interview preparation in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Asoc Eng-Electrical | 1 | 9/28/2014 | Interview preparation in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Administrative Aide 2 | 1 | 10/19/2014 | Interview preparation in progress | 3/1/2015 | |
| ENG & CAP PROJECTS | Asoc Eng-Civil | 1 | 11/7/2014 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Sr Civil Engineer | 1 | 8/24/2014 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Sr Civil Engineer | 1 | 11/7/2014 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Sr Civil Engineer | 1 | 11/7/2014 | Hiring Decision in Process | 2/1/2015 | |
| ENG & CAP PROJECTS | Sr Planner | 1 | 11/7/2014 | Interview preparation in progress | 2/1/2015 | |
| ENG & CAP PROJECTS | Deputy Director | 1 | 10/31/2014 | Filled | 1/1/2015 | |
| ENG & CAP PROJECTS | Principal Engrng Aide | 1 | 6/12/2014 | Filled | N/A | |
| ENG & CAP PROJECTS | Asst Eng-Civil | 1 | 9/28/2014 | Filled | 12/27/2014 | |
| ENG & CAP PROJECTS | Asst Eng-Civil | 1 | 9/28/2014 | Interviews in progress | 3/1/2015 | |

Public Utilities Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 2015

| Job Name | Muni Utility Fund | Metro Sewer Utility Fund | Water Utility Fund | Total FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|----------------------------------|-------------------|--------------------------|--------------------|-----------|---------------------------------|-----------------------------------|-----------------------|---|
| Water Sys Tech 1 | 0 | 0 | 1 | 1 | 11/14/2014 | Filled | 2/1/2015 | |
| Cust Servs Rep | 0 | 0 | 1 | 1 | 4/29/2011 | Reclassification Pending | 3/31/2015 | |
| | | | | | 5/11/2014 | | | |
| Account Clerk | 0.22 | 0.38 | 0.4 | 1 | | Pre-Employment/Background Chec | 2/1/2015 | |
| Code Compliance Ofcr | 0 | 0 | 1 | 1 | 7/23/2010 | Reclassification Pending | 3/31/2015 | |
| Info Sys Anlyst 2 | 0.19 | 0.34 | 0.47 | 1 | 6/20/2014 | Other | N/A | Position not anticipated to be filled in FY15 |
| | | | | | 7/14/2013 | | | |
| Info Sys Anlyst 2 | 0.19 | 0.34 | 0.47 | 1 | | Interview Preparation in Progress | 3/16/2015 | |
| | | | | | 9/30/2014 | | | |
| Field Rep | 0.5 | 0 | 0.5 | 1 | | Eligible List Received | 1/1/2015 | |
| Info Sys Anlyst 2 | 0.5 | 0 | 0.5 | 1 | 7/31/2014 | Other | N/A | Position not anticipated to be filled in FY15 |
| Asst Water Distribution Oper | 0 | 0 | 1 | 1 | 10/20/2014 | Pre-Employment/Background Chec | 2/1/2015 | |
| Ranger/Diver 1 | 0 | 0 | 1 | 1 | 9/1/2014 | Interview Preparation in Progress | 2/27/2015 | |
| Ranger/Diver 1 | 0 | 0 | 1 | 1 | 11/28/2014 | Interview Preparation in Progress | 2/27/2015 | |
| | | | | | 10/24/2014 | | | |
| Field Rep | 0.5 | 0 | 0.5 | 1 | | Request for Eligible List Sent | 3/1/2015 | |
| | | | | | 6/29/2011 | | | |
| Field Rep | 0 | 0 | 1 | 1 | | Reclassification Pending | 1/1/2015 | |
| Heavy Truck Drvr 2 | 0 | 0 | 1 | 1 | 5/11/2014 | Filled | 2/1/2015 | |
| Lake Aide 2 | 0 | 0 | 1 | 1 | 11/8/2014 | Request for Eligible List Sent | 2/27/2015 | |
| Cust Servs Rep | 0 | 0 | 1 | 1 | 9/27/2013 | Reclassification Pending | 3/1/2015 | |
| | | | | | 10/26/2014 | | | |
| Asoc Department HR Analyst | 0.18 | 0.33 | 0.49 | 1 | | Filled | 1/1/2015 | |
| Word Processing Oper | 0 | 0.27 | 0.73 | 1 | 9/26/2014 | Reclassification Pending | 7/30/2015 | |
| | | | | | 9/30/2014 | | | |
| Safety Rep 2 | 0.18 | 0.33 | 0.49 | 1 | | Filled | 1/1/2015 | |
| Safety Rep 2 | 0.18 | 0.33 | 0.49 | 1 | 12/5/2014 | Eligible List Received | 7/30/2015 | |
| | | | | | 11/7/2014 | | | |
| Sr Civil Engineer | 0 | 0.27 | 0.73 | 1 | | Hiring Decision in Process | 2/1/2015 | |
| | | | | | 12/14/2014 | | | |
| Sr Customer Svcs Rep | 0.5 | 0 | 0.5 | 1 | | Interview Preparation in Progress | 3/31/2015 | |
| | | | | | 11/30/2014 | | | |
| Asoc Department HR Analyst | 0.18 | 0.33 | 0.49 | 1 | | Filled | 1/1/2015 | |
| | | | | | 9/12/2014 | | | |
| Sr Mgmt Anlyst | 0.22 | 0.38 | 0.4 | 1 | | Eligible List Received | 2/27/2015 | |
| Pump Station Oper | 0 | 1 | 0 | 1 | 12/19/2014 | Other | 7/30/2015 | Pending implementation of regulatory requirements |
| Instrumentation & Control Supv | 0 | 1 | 0 | 1 | 8/7/2014 | Interview Preparation in Progress | 7/30/2015 | |
| Instrumentation & Control Tech | 0 | 1 | 0 | 1 | 9/27/2013 | Filled | 1/5/2015 | |
| Equip Tech 1 | 0 | 1 | 0 | 1 | 4/7/2014 | Request for Eligible List Sent | 7/30/2015 | |
| Plant Tech 2 | 0 | 1 | 0 | 1 | 7/4/2014 | Job Offer Pending | 3/1/2015 | |
| Plant Tech 3 | 0 | 1 | 0 | 1 | 8/29/2014 | Request for Eligible List Sent | 7/30/2015 | |
| Plant Tech 3 | 0 | 1 | 0 | 1 | 11/7/2014 | Request for Eligible List Sent | 7/30/2015 | |
| Plant Tech 3 | 0 | 1 | 0 | 1 | 8/29/2014 | Request for Eligible List Sent | 7/30/2015 | |
| Plant Tech 3 | 0 | 1 | 0 | 1 | 11/21/2014 | Request for Eligible List Sent | 7/30/2015 | |
| Electrician | 0 | 1 | 0 | 1 | 3/17/2014 | Job Offer Pending | 3/1/2015 | |
| Plant Procs Cntrl Electrician | 0 | 1 | 0 | 1 | 10/24/2014 | Job Offer Pending | 3/1/2015 | |
| Wstwr Treatment Supt | 0 | 1 | 0 | 1 | 2/13/2014 | Request for Eligible List Sent | 7/30/2015 | |
| Fleet Parts Buyer(Wstwr Parts Bu | 0 | 1 | 0 | 1 | 10/10/2014 | Filled | 3/1/2015 | |
| Asst Chemist | 0 | 1 | 0 | 1 | 7/4/2014 | Interview Preparation in Progress | 4/1/2015 | |
| Asst Chemist | 0 | 1 | 0 | 1 | 11/15/2014 | Interview Preparation in Progress | 4/1/2015 | |
| Laboratory Technician | 0 | 1 | 0 | 1 | 9/28/2014 | Interview Preparation in Progress | 1/1/2015 | |
| Equip Operator 3 | 1 | 0 | 0 | 1 | 6/29/2014 | Interviews in Progress | 3/1/2015 | |
| Asoc Chemist | 0 | 1 | 0 | 1 | 7/4/2014 | Interview Preparation in Progress | 2/1/2015 | |
| Boat Operator | 0 | 1 | 0 | 1 | 6/15/2014 | Interview Preparation in Progress | 1/1/2015 | |
| Marine Biologist 2 | 0 | 1 | 0 | 1 | 11/15/2013 | Interview Preparation in Progress | 1/1/2015 | |

Public Utilities Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 2015

| Job Name | Muni Utility Fund | Metro Sewer Utility Fund | Water Utility Fund | Total FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|-------------------------------|-------------------|--------------------------|--------------------|-----------|---------------------------------|-----------------------------------|-----------------------|---|
| | | | | | 2/20/2014 | | | |
| Asoc Eng-Civil | 0.25 | 0.25 | 0.5 | 1 | | Pre-Employment/Background Chec | 1/1/2015 | |
| Equip Tech 2 | 1 | 0 | 0 | 1 | 11/7/2014 | Request for Eligible List Sent | 3/1/2015 | |
| Equip Tech 2 | 1 | 0 | 0 | 1 | 1/6/2014 | Filled | 3/1/2015 | |
| Equip Operator 2 | 1 | 0 | 0 | 1 | 1/9/2014 | Eligible List Received | 3/1/2015 | |
| Plant Procs Cntrl Electrician | 1 | 0 | 0 | 1 | 7/18/2014 | Pre-Employment/Background Chec | 3/1/2015 | |
| Plant Procs Cntrl Electrician | 1 | 0 | 0 | 1 | 8/29/2014 | Pre-Employment/Background Chec | 3/1/2015 | |
| Electrician | 1 | 0 | 0 | 1 | 11/7/2014 | Hiring Decision in Process | 3/1/2015 | |
| Sr Civil Engineer | 1 | 0 | 0 | 1 | 4/6/2014 | Interview Preparation in Progress | 1/1/2015 | |
| Water Utility Worker | 1 | 0 | 0 | 1 | 8/15/2014 | Interviews in Progress | 3/1/2015 | |
| Water Utility Worker | 1 | 0 | 0 | 1 | 4/25/2014 | Interviews in Progress | 3/1/2015 | |
| Water Utility Worker | 1 | 0 | 0 | 1 | 8/15/2014 | Interview Preparation in Progress | 3/31/2015 | |
| Water Utility Worker | 1 | 0 | 0 | 1 | 8/29/2014 | Interview Preparation in Progress | 3/31/2015 | |
| | | | | | 8/23/2014 | | | |
| Field Rep | 1 | 0 | 0 | 1 | | Eligible List Received | 1/1/2015 | |
| Asoc Chemist | 1 | 0 | 0 | 1 | 6/26/2014 | Interview Preparation in Progress | 1/1/2015 | |
| Clerical Asst 2 | 1 | 0 | 0 | 1 | 8/2/2013 | Filled | 1/30/2015 | |
| Biologist 3 | 1 | 0 | 0 | 1 | 6/6/2014 | Request for Eligible List Sent | 4/1/2015 | |
| Plant Tech Supv | 0 | 1 | 0 | 1 | 11/13/2014 | Request for Eligible List Sent | 7/30/2015 | Position not anticipated to be filled in FY15 |
| | | | | | 6/14/2013 | | | |
| Asst Eng-Civil | 0.27 | 0.48 | 0.25 | 1 | | Other | 1/1/2015 | Pending results of optimization Study |
| | | | | | 9/17/2014 | | | |
| Asoc Mgmt Anlyst | 0.19 | 0.34 | 0.47 | 1 | | Other | 2/1/2015 | Pending results of optimization Study |
| Clerical Asst 2 | 0 | 0.5 | 0 | 0.5 | 11/7/2014 | Reclassification Pending | 7/30/2015 | |
| Asoc Eng-Electrical | 0 | 1 | 0 | 1 | 11/27/2014 | Eligible List Received | 1/1/2015 | |
| Info Sys Anlyst 3 | 0.19 | 0.34 | 0.47 | 1 | 7/7/2013 | Filled | 7/30/2015 | |
| Info Sys Anlyst 2 | 0.19 | 0.34 | 0.47 | 1 | 1/26/2014 | Other | N/A | Position not anticipated to be filled in FY15 |
| Info Sys Anlyst 2 | 0.19 | 0.34 | 0.47 | 1 | 1/26/2014 | Other | N/A | Position not anticipated to be filled in FY15 |
| | | | | | 6/2/2013 | | | |
| Account Clerk | 0.22 | 0.38 | 0.4 | 1 | | Filled | 2/1/2015 | |
| Supv Department HR Anlyst | 0.18 | 0.33 | 0.49 | 1 | 10/24/2014 | Request for Eligible List Sent | 7/30/2015 | |
| | | | | | 10/28/2014 | | | |
| Clerical Asst 2 | 0.18 | 0.33 | 0.49 | 1 | | Job Offer Pending | 1/31/2015 | |
| | | | | | 1/31/2014 | | | |
| Project Ofcr 1 | 0.67 | 0.12 | 0.21 | 1 | | Pre-Employment/Background Chec | 1/1/2015 | |
| Laborer | 0 | 0 | 1 | 1 | 8/17/2014 | Filled | 7/30/2015 | |
| Water Sys Tech 1 | 0 | 0 | 1 | 1 | 10/10/2014 | Filled | 2/1/2015 | |
| Water Sys Tech 1 | 0 | 0 | 1 | 1 | 10/6/2014 | Filled | 2/1/2015 | |
| | | | | | 4/13/2014 | | | |
| Supv Mgmt Anlyst | 0.36 | 0.25 | 0.39 | 1 | | Interviews in Progress | 2/1/2015 | |
| Water Sys Tech 1 | 0 | 0 | 1 | 1 | 10/10/2014 | Filled | 2/1/2015 | |
| Utility Worker 1 | 0 | 0 | 1 | 1 | 7/12/2014 | Filled | 2/1/2015 | |
| Water Sys Tech 4 | 0 | 0 | 1 | 1 | 4/3/2013 | Pre-Employment/Background Chec | 2/1/2015 | |
| Administrative Aide 1 | 0 | 0 | 1 | 1 | 10/9/2011 | Filled | 2/1/2015 | |
| Asst Eng-Civil | 0 | 0 | 1 | 1 | 5/23/2014 | Filled | 1/20/2015 | |
| Asst Eng-Civil | 0 | 0 | 1 | 1 | 5/9/2014 | Filled | 2/1/2015 | |
| | | | | | 11/27/2014 | | | |
| Asoc Mgmt Anlyst | 0.13 | 0.24 | 0.63 | 1 | | Certification Requested | 2/27/2015 | |
| | | | | | 11/2/2014 | | | |
| Asoc Mgmt Anlyst | 0.22 | 0.38 | 0.4 | 1 | | Certification Requested | 2/27/2015 | |
| | | | | | 6/29/2014 | | | |
| Asoc Mgmt Anlyst | 0.19 | 0.34 | 0.47 | 1 | | Request for Eligible List Sent | 2/1/2015 | |

Public Utilities Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 2015

| Job Name | Muni Utility Fund | Metro Sewer Utility Fund | Water Utility Fund | Total FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|--------------------------------|-------------------|--------------------------|--------------------|-----------|---------------------------------|-----------------------------------|-----------------------|---|
| Asoc Mgmt Anlyst | 0.17 | 0.31 | 0.27 | 0.75 | 9/4/2012 | Other | 7/30/2015 | Pending results of optimization Study |
| | | | | | 9/16/2014 | | | |
| Org Efec Spec 2 | 0.18 | 0.33 | 0.49 | 1 | | Eligible List Received | 1/1/2015 | |
| | | | | | 11/2/2014 | | | |
| Cust Servs Rep | 0.5 | 0 | 0.5 | 1 | | Filled | 1/31/2015 | |
| | | | | | 10/27/2014 | | | |
| Field Rep | 0.5 | 0 | 0.5 | 1 | | Request for Eligible List Sent | 3/1/2015 | |
| | | | | | 10/2/2014 | | | |
| Clerical Asst 2 | 0 | 0.27 | 0.73 | 1 | | Filled | 1/5/2015 | |
| | | | | | 2/6/2014 | | | |
| Code Compliance Ofcr | 0.5 | 0 | 0.5 | 1 | | Other | 3/31/2015 | Position anticipated to be filled by March 2015 |
| | | | | | 7/6/2014 | | | |
| Word Processing Oper | 0.18 | 0.33 | 0.49 | 1 | | Pre-Employment/Background Chec | 2/1/2015 | |
| Plant Tech 1 | 0 | 1 | 0 | 1 | 9/28/2014 | Request for Eligible List Sent | 7/30/2015 | |
| Plant Tech 2 | 0 | 1 | 0 | 1 | 8/30/2013 | Filled | 3/31/2015 | |
| Plant Tech 2 | 0 | 1 | 0 | 1 | 7/15/2014 | Hiring Decision in Process | 3/31/2015 | |
| Wstwr Operations Supv | 0 | 1 | 0 | 1 | 11/23/2014 | Certification Requested | 7/30/2015 | |
| | | | | | 6/29/2011 | | | |
| Field Rep | 0 | 1 | 0 | 1 | | Reclassification Pending | 1/1/2015 | |
| Wstwr Plant Operator | 0 | 1 | 0 | 1 | 12/20/2013 | Filled | 3/1/2015 | |
| Wstwr Plant Operator | 0 | 1 | 0 | 1 | 8/19/2011 | Filled | 3/1/2015 | |
| Marine Biologist 2 | 0 | 1 | 0 | 1 | 5/11/2014 | Interview Preparation in Progress | 1/1/2015 | |
| Marine Biologist 2 | 0 | 1 | 0 | 1 | 1/3/2014 | Interview Preparation in Progress | 1/1/2015 | |
| Marine Biologist 2 | 0 | 1 | 0 | 1 | 5/2/2014 | Interview Preparation in Progress | 1/1/2015 | |
| Equip Oper 1(Sewer Maint Equip | 1 | 0 | 0 | 1 | 8/1/2014 | Hiring Decision in Process | 3/1/2015 | |
| Equip Oper 1(Sewer Maint Equip | 1 | 0 | 0 | 1 | 1/3/2014 | Hiring Decision in Process | 3/1/2015 | |
| Equip Oper 1(Sewer Maint Equip | 1 | 0 | 0 | 1 | 1/9/2014 | Hiring Decision in Process | 3/1/2015 | |
| Water Utility Worker | 1 | 0 | 0 | 1 | 8/15/2014 | Interviews in Progress | 3/1/2015 | |
| Water Utility Worker | 1 | 0 | 0 | 1 | 3/2/2014 | Interviews in Progress | 3/1/2015 | |
| Water Utility Worker | 1 | 0 | 0 | 1 | 8/15/2014 | Interviews in Progress | 3/1/2015 | |
| Water Sys Tech 1 | 0 | 0 | 1 | 1 | 10/24/2014 | Interview Preparation in Progress | 2/27/2015 | |
| Laborer | 0 | 0 | 1 | 1 | 11/7/2014 | Other | N/A | Incumbent on long term leave |
| Laborer | 0 | 0 | 1 | 1 | 6/6/2014 | Pre-Employment/Background Chec | 7/30/2015 | |
| Laborer | 0 | 0 | 1 | 1 | 11/7/2014 | Pre-Employment/Background Chec | 7/30/2015 | |
| Water Sys Tech 3 | 0 | 0 | 1 | 1 | 10/12/2014 | Filled | 2/1/2015 | |
| Laborer | 0 | 0 | 1 | 1 | 10/5/2014 | Pre-Employment/Background Chec | 7/30/2015 | |
| Laborer | 0 | 0 | 1 | 1 | 12/5/2014 | Certification Requested | 7/30/2015 | |
| Laborer | 0 | 0 | 1 | 1 | 10/1/2014 | Filled | 7/30/2015 | |
| | | | | | 11/7/2014 | | | |
| Accountant 4 | 0.18 | 0.33 | 0.49 | 1 | | Job Offer Pending | 1/31/2015 | |
| | | | | | Filled | | | |
| Management Trainee | 0.18 | 0.33 | 0.49 | 1 | | Filled | 1/1/2015 | |
| Supv Meter Reader | 0 | 0 | 1 | 1 | 3/28/2014 | Interview Preparation in Progress | 3/1/2015 | |
| Clerical Asst 2 | 0 | 0.5 | 0 | 0.5 | 1/22/2011 | Reclassification Pending | 7/30/2015 | |
| | | | | | 8/23/2013 | | | |
| Org Efec Spec 3 | 0.36 | 0.25 | 0.39 | 1 | | Eligible List Received | 3/31/2015 | |
| | | | | | 9/26/2014 | | | |
| Clerical Asst 2 | 0.25 | 0 | 0.25 | 0.5 | | Filled | 1/5/2015 | |
| | | | | | 11/2/2014 | | | |
| Clerical Asst 2 | 0.25 | 0 | 0.25 | 0.5 | | Filled | 1/12/2015 | |
| | | | | | 11/14/2014 | | | |
| Clerical Asst 2 | 0.25 | 0 | 0.25 | 0.5 | | Filled | 1/6/2015 | |
| | | | | | 8/3/2014 | | | |
| Clerical Asst 2 | 0.25 | 0 | 0.25 | 0.5 | | Interview Preparation in Progress | 3/31/2015 | |
| | | | | | 9/26/2014 | | | |
| Clerical Asst 2 | 0.25 | 0 | 0.25 | 0.5 | | Interview Preparation in Progress | 3/31/2015 | |

Public Utilities Vacancy Status Report
Vacant, Budget Standard Hour Positions as of January 2015

| Job Name | Muni Utility Fund | Metro Sewer Utility Fund | Water Utility Fund | Total FTE | Date the Position Became Vacant | Hiring Process Status | Anticipated Hire Date | Notes |
|----------------------------------|-------------------|--------------------------|--------------------|---------------|---------------------------------|-----------------------------------|-----------------------|---|
| Clerical Asst 2 | 0.25 | 0 | 0.25 | 0.5 | 11/2/2014 | Filled | 1/20/2015 | |
| Clerical Asst 2 | 0.25 | 0 | 0.25 | 0.5 | 9/26/2014 | Request for Eligible List Sent | 3/1/2015 | |
| Clerical Asst 2 | 0.25 | 0 | 0.25 | 0.5 | 11/2/2014 | Filled | 1/5/2015 | |
| Cust Servs Rep | 0.5 | 0 | 0.5 | 1 | 12/7/2014 | Filled | 1/1/2015 | |
| Electrician | 0 | 1 | 0 | 1 | 9/21/2014 | Other | N/A | Position not anticipated to be filled in FY15 |
| Sr Civil Engineer | 0 | 0.5 | 0.5 | 1 | 7/1/2014 | Hiring Decision in Process | 2/1/2015 | |
| Public Info Ofcr | 0 | 0.5 | 0.5 | 1 | 7/1/2014 | Other | N/A | Position not anticipated to be filled in FY15 |
| Asoc Eng-Civil | 0.5 | 0 | 0.5 | 1 | 8/5/2014 | Pre-Employment/Background Chec | 3/31/2015 | |
| | | | | | 7/10/2014 | | | |
| Sr Mgmt Anlyst | 0 | 0 | 0 | 0 | | Filled | 1/1/2015 | |
| Irrigation Specialist | 0 | 0 | 1 | 1 | 7/22/2014 | Pre-Employment/Background Chec | 2/28/2015 | |
| | | | | | 9/3/2014 | | | |
| Sr Backflow & Cross Connection S | 0 | 0 | 1 | 1 | | Eligible List Received | 4/1/2015 | |
| Sr Backflow & Cross Connection S | 0 | 1 | 0 | 1 | 9/3/2014 | Eligible List Received | 4/1/2015 | |
| | | | | | 11/19/2014 | | | |
| Program Manager | 0.18 | 0.33 | 0.49 | 1 | | Interview Preparation in Progress | 4/1/2015 | |
| | | | | | 11/21/2014 | | | |
| Administrative Aide 2 | 0.18 | 0.33 | 0.49 | 1 | | Request for Eligible List Sent | 2/1/2015 | |
| Wstwr Plant Operator | 0 | 1 | 0 | 1 | 12/2/2014 | Request for Eligible List Sent | 7/30/2015 | |
| Wstwr Plant Operator | 0 | 1 | 0 | 1 | 12/2/2014 | Request for Eligible List Sent | 7/30/2015 | |
| Training Supervisor | 0.36 | 0.25 | 0.39 | 1 | 12/9/2014 | Request for Eligible List Sent | 7/30/2015 | |
| Public Utilities Total | 35.44 | 47.82 | 53.49 | 136.75 | | | | |