CITY OF SAN DIEGO COMMISSION ON POLICE PRACTICES PROPOSED MAP OF INVESTIGATION-RELATED ELEMENTS

<u>Implementation Ordinance</u> (Requires Council Approval – Subject to Meet and Confer)

- Definitions of "investigation" and "investigative proceeding"
- Requirement of the SDPD to provide all documents and data requested by the CPP necessary for its investigations and other duties
- Requirement of all City employees to cooperate with investigations, including attending and being fully responsive to interview requests
- Outline of the incidents that the CPP has a duty to investigate and incidents where the CPP has the discretion to investigate
- Authority to issue subpoenas
- · Access to incident scenes of officer-involved shootings and in-custody deaths

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<u>Standard Operating Procedures</u> (Requires Council Approval – Subject to Meet and Confer)

- Verification of categorization of complaints deemed to be informal or miscellaneous
- Joint interviews by IA and CPP investigators with subject officers
- Procedure for issuing subpoenas
- Fundamental due process rights for subject officers and complainants in investigatory hearings (notice, representation, standard of proof, etc.)
- List and definitions of possible commission findings
- Appeals process for sustained findings
- Coordination with State Department of Justice investigations of officer-involved shootings
- Records retention

<u>Internal CPP Policies and Procedures</u> (Do NOT require approval of the City Council or meet and confer, but must be consistent with the ordinance, SOPs, POBAR, Brown Act, etc.)

- Publication of findings, consistent with POBAR
- Scope of investigations (elements required for a thorough and complete investigation) and investigation procedures (e.g., recording of interviews)
- Scope, agendas and procedures for investigatory hearings
- Determination of hearing panels
- Process for determining which discretionary cases to investigate
- Documentation of investigations and findings (format, content, etc.)
- Procedures for CPP determinations of findings, recommendations, etc.